RESOLUTION NO. 2026-79

A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED SALARY SCHEDULE FOR CITY EMPLOYEES

WHEREAS, Section 9 of the Personnel Rules and Regulations as adopted by Resolution No. 01-59 establishes that the City Council shall adopt salary ranges for each classification; and

WHEREAS, the City Salary Schedule has been updated to reflect new salary ranges effective on October 26, 2026, for unrepresented employees to maintain equity, ensure compensation remains competitive, and keep salary increases in line with represented groups; and

WHEREAS, the California Public Employees' Retirement System (CalPERS) mandates the City adopt a publicly available pay schedule each time salaries are adjusted (California Code of Regulations §570.5).

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council hereby adopts and confirms the Salary Schedule contained in Exhibit A and by reference made part of this Resolution effective as noted on the Salary Schedule.

PEGGY McQUAID, MAYOR

ATTACHMENT:
Exhibit A – Updated Salary Schedule

CITY OF ALBANY SALARY SCHEDULE

FY 2026/27

Adopted: Reso. 2026-79

UNREPRESENTED: EXECUTIVE MANAGEMENT CLASSIFICATIONS

				STEPS WITHIN RANGE					
CLASSIFICATION	**FLSA STATUS**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**
Assistant City Manager	EXEMPT	10-26-2026	Hourly	$ 104.9219	$ 110.1680	$ 115.6764	$ 121.4602	$ 127.5332	$ 133.9099
			Monthly	$ 18,186	$ 19,096	$ 20,051	$ 21,053	$ 22,106	$ 23,211
			Annual	$ 218,238	$ 229,149	$ 240,607	$ 252,637	$ 265,269	$ 278,533
City Clerk	EXEMPT	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401
			Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102
			Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219
City Clerk/Assistant City Manager	EXEMPT	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401
			Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102
			Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219
City Manager	EXEMPT	10-26-2026	Hourly						$ 161.8954
			Monthly						$ 28,062
			Annual						$ 336,742
Community Development Director	EXEMPT	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401
			Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102
			Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219
Finance and Administrative Services Director	EXEMPT	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401
			Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102
			Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219
Finance Director	EXEMPT	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401
			Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102
			Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219
Fire Chief	EXEMPT	10-26-2026	Hourly	$ 104.9219	$ 110.1680	$ 115.6764	$ 121.4602	$ 127.5332	$ 133.9099
			Monthly	$ 18,186	$ 19,096	$ 20,051	$ 21,053	$ 22,106	$ 23,211
			Annual	$ 218,238	$ 229,149	$ 240,607	$ 252,637	$ 265,269	$ 278,533
Human Resources Director	EXEMPT	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401
			Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102
			Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219
Police Chief	EXEMPT	10-26-2026	Hourly	$ 104.9219	$ 110.1680	$ 115.6764	$ 121.4602	$ 127.5332	$ 133.9099
			Monthly	$ 18,186	$ 19,096	$ 20,051	$ 21,053	$ 22,106	$ 23,211
			Annual	$ 218,238	$ 229,149	$ 240,607	$ 252,637	$ 265,269	$ 278,533
Public Works Director/City Engineer	EXEMPT	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401
			Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102
			Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219
Recreation & Community Services Director	EXEMPT	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401
			Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102
			Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219

Notes to the Salary Schedule

Annual rate is based on 2,080 hours worked per year. Employees are paid on a biweekly basis. Please note that monthly and annual salary figures are generated using an Excel formula and may not reflect exact totals due to rounding.

CITY OF ALBANY SALARY SCHEDULE

FY 2026/27

Adopted: Reso. 2026-79

UNREPRESENTED: MANAGEMENT CLASSIFICATIONS

				STEPS WITHIN RANGE					
CLASSIFICATION	**FLSA STATUS**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**
Accounting Supervisor	EXEMPT	10-26-2026	Hourly	$ 57.1565	$ 60.0143	$ 63.0150	$ 66.1658	$ 69.4741	$ 72.9478
			Monthly	$ 9,907	$ 10,402	$ 10,923	$ 11,469	$ 12,042	$ 12,644
			Annual	$ 118,885	$ 124,830	$ 131,071	$ 137,625	$ 144,506	$ 151,731
Assistant to the City Manager	EXEMPT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289
			Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160
			Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916
CIP Program Manager	EXEMPT	10-26-2026	Hourly	$ 74.3649	$ 78.0831	$ 81.9873	$ 86.0867	$ 90.3910	$ 94.9105
			Monthly	$ 12,890	$ 13,534	$ 14,211	$ 14,922	$ 15,668	$ 16,451
			Annual	$ 154,679	$ 162,413	$ 170,534	$ 179,060	$ 188,013	$ 197,414
Finance Manager	EXEMPT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289
			Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160
			Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916
Finance Supervisor	EXEMPT	10-26-2026	Hourly	$ 52.6914	$ 55.3260	$ 58.0923	$ 60.9969	$ 64.0468	$ 67.2491
			Monthly	$ 9,133	$ 9,590	$ 10,069	$ 10,573	$ 11,101	$ 11,657
			Annual	$ 109,598	$ 115,078	$ 120,832	$ 126,874	$ 133,217	$ 139,878
Human Resources Manager	EXEMPT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289
			Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160
			Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916
Information Technology Manager	EXEMPT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289
			Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160
			Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916
Media & Communications Manager	EXEMPT	10-26-2026	Hourly	$ 60.8999	$ 63.9449	$ 67.1421	$ 70.4992	$ 74.0242	$ 77.7254
			Monthly	$ 10,556	$ 11,084	$ 11,638	$ 12,220	$ 12,831	$ 13,472
			Annual	$ 126,672	$ 133,005	$ 139,656	$ 146,638	$ 153,970	$ 161,669
Neighborhood Services Manager	EXEMPT	10-26-2026	Hourly	$ 58.0132	$ 60.9138	$ 63.9595	$ 67.1575	$ 70.5154	$ 74.0412
			Monthly	$ 10,056	$ 10,558	$ 11,086	$ 11,641	$ 12,223	$ 12,834
			Annual	$ 120,667	$ 126,701	$ 133,036	$ 139,688	$ 146,672	$ 154,006
Planning Manager	EXEMPT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289
			Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160
			Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916
Police Support Services Manager	EXEMPT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289
			Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160
			Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916
Program Manager	EXEMPT	10-26-2026	Hourly	$ 60.8999	$ 63.9449	$ 67.1421	$ 70.4992	$ 74.0242	$ 77.7254
			Monthly	$ 10,556	$ 11,084	$ 11,638	$ 12,220	$ 12,831	$ 13,472
			Annual	$ 126,672	$ 133,005	$ 139,656	$ 146,638	$ 153,970	$ 161,669
Project Manager	EXEMPT	10-26-2026	Hourly	$ 60.8999	$ 63.9449	$ 67.1421	$ 70.4992	$ 74.0242	$ 77.7254
			Monthly	$ 10,556	$ 11,084	$ 11,638	$ 12,220	$ 12,831	$ 13,472
			Annual	$ 126,672	$ 133,005	$ 139,656	$ 146,638	$ 153,970	$ 161,669
Public Works Manager	EXEMPT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289
			Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160
			Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916

CITY OF ALBANY SALARY SCHEDULE

FY 2026/27

Adopted: Reso. 2026-79

UNREPRESENTED: MANAGEMENT CLASSIFICATIONS

				STEPS WITHIN RANGE					
CLASSIFICATION	**FLSA STATUS**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**
Recreation & Community Services Manager	EXEMPT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289
			Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160
			Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916
Recreation Supervisor	EXEMPT	10-26-2026	Hourly	$ 46.3826	$ 48.7017	$ 51.1368	$ 53.6937	$ 56.3784	$ 59.1973
			Monthly	$ 8,040	$ 8,442	$ 8,864	$ 9,307	$ 9,772	$ 10,261
			Annual	$ 96,476	$ 101,300	$ 106,365	$ 111,683	$ 117,267	$ 123,130
Senior Accountant	EXEMPT	10-26-2026	Hourly	$ 51.8394	$ 54.4314	$ 57.1529	$ 60.0106	$ 63.0111	$ 66.1617
			Monthly	$ 8,985	$ 9,435	$ 9,907	$ 10,402	$ 10,922	$ 11,468
			Annual	$ 107,826	$ 113,217	$ 118,878	$ 124,822	$ 131,063	$ 137,616
Senior & Human Services Manager	EXEMPT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289
			Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160
			Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916
Senior Engineer	EXEMPT	10-26-2026	Hourly	$ 70.1047	$ 73.6099	$ 77.2904	$ 81.1549	$ 85.2127	$ 89.4733
			Monthly	$ 12,151	$ 12,759	$ 13,397	$ 14,067	$ 14,770	$ 15,509
			Annual	$ 145,818	$ 153,109	$ 160,764	$ 168,802	$ 177,242	$ 186,105
Senior Planner	EXEMPT	10-26-2026	Hourly	$ 55.2615	$ 58.0246	$ 60.9258	$ 63.9721	$ 67.1707	$ 70.5293
			Monthly	$ 9,579	$ 10,058	$ 10,560	$ 11,088	$ 11,643	$ 12,225
			Annual	$ 114,944	$ 120,691	$ 126,726	$ 133,062	$ 139,715	$ 146,701
Senior Recreation Supervisor	EXEMPT	10-26-2026	Hourly	$ 53.1524	$ 55.8100	$ 58.6005	$ 61.5305	$ 64.6070	$ 67.8374
			Monthly	$ 9,213	$ 9,674	$ 10,157	$ 10,665	$ 11,199	$ 11,758
			Annual	$ 110,557	$ 116,085	$ 121,889	$ 127,983	$ 134,383	$ 141,102

Notes to the Salary Schedule

Annual rate is based on 2,080 hours worked per year. Employees are paid on a biweekly basis. Please note that monthly and annual salary figures are generated using an Excel formula and may not reflect exact totals due to rounding.

CITY OF ALBANY SALARY SCHEDULE

FY 2026/27

Adopted: Reso. 2026-79

UNREPRESENTED: PROFESSIONAL/CONFIDENTIAL CLASSIFICATIONS

				STEPS WITHIN RANGE					
CLASSIFICATION	**FLSA STATUS**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**
Accountant	EXEMPT	10-26-2026	Hourly	$ 47.0205	$ 49.3715	$ 51.8401	$ 54.4321	$ 57.1537	$ 60.0114
			Monthly	$ 8,150	$ 8,558	$ 8,986	$ 9,435	$ 9,907	$ 10,402
			Annual	$ 97,803	$ 102,693	$ 107,827	$ 113,219	$ 118,880	$ 124,824
Assistant Engineer	EXEMPT	10-26-2026	Hourly	$ 49.2972	$ 51.7621	$ 54.3502	$ 57.0677	$ 59.9211	$ 62.9172
			Monthly	$ 8,545	$ 8,972	$ 9,421	$ 9,892	$ 10,386	$ 10,906
			Annual	$ 102,538	$ 107,665	$ 113,048	$ 118,701	$ 124,636	$ 130,868
Associate Engineer	EXEMPT	10-26-2026	Hourly	$ 54.1860	$ 56.8953	$ 59.7401	$ 62.7271	$ 65.8634	$ 69.1566
			Monthly	$ 9,392	$ 9,862	$ 10,355	$ 10,873	$ 11,416	$ 11,987
			Annual	$ 112,707	$ 118,342	$ 124,259	$ 130,472	$ 136,996	$ 143,846
Associate Planner	EXEMPT	10-26-2026	Hourly	$ 49.2134	$ 51.6741	$ 54.2578	$ 56.9707	$ 59.8192	$ 62.8102
			Monthly	$ 8,530	$ 8,957	$ 9,405	$ 9,875	$ 10,369	$ 10,887
			Annual	$ 102,364	$ 107,482	$ 112,856	$ 118,499	$ 124,424	$ 130,645
Associate Transportation Planner	EXEMPT	10-26-2026	Hourly	$ 49.2134	$ 51.6741	$ 54.2578	$ 56.9707	$ 59.8192	$ 62.8102
			Monthly	$ 8,530	$ 8,957	$ 9,405	$ 9,875	$ 10,369	$ 10,887
			Annual	$ 102,364	$ 107,482	$ 112,856	$ 118,499	$ 124,424	$ 130,645
Building Plans Examiner	EXEMPT	10-26-2026	Hourly	$ 51.1270	$ 53.6834	$ 56.3675	$ 59.1859	$ 62.1452	$ 65.2525
			Monthly	$ 8,862	$ 9,305	$ 9,770	$ 10,259	$ 10,772	$ 11,310
			Annual	$ 106,344	$ 111,661	$ 117,244	$ 123,107	$ 129,262	$ 135,725
Community Engagement Specialist	EXEMPT	10-26-2026	Hourly	$ 36.9962	$ 38.8460	$ 40.7883	$ 42.8277	$ 44.9691	$ 47.2176
			Monthly	$ 6,413	$ 6,733	$ 7,070	$ 7,423	$ 7,795	$ 8,184
			Annual	$ 76,952	$ 80,800	$ 84,840	$ 89,082	$ 93,536	$ 98,213
Deputy City Clerk	EXEMPT	10-26-2026	Hourly	$ 43.5937	$ 45.7734	$ 48.0620	$ 50.4651	$ 52.9884	$ 55.6378
			Monthly	$ 7,556	$ 7,934	$ 8,331	$ 8,747	$ 9,185	$ 9,644
			Annual	$ 90,675	$ 95,209	$ 99,969	$ 104,968	$ 110,216	$ 115,727
Executive Assistant	NON-EXEMPT	10-26-2026	Hourly	$ 37.3594	$ 39.2273	$ 41.1887	$ 43.2481	$ 45.4106	$ 47.6811
			Monthly	$ 6,476	$ 6,799	$ 7,139	$ 7,496	$ 7,871	$ 8,265
			Annual	$ 77,707	$ 81,593	$ 85,673	$ 89,956	$ 94,454	$ 99,177
Financial Analyst	EXEMPT	10-26-2026	Hourly	$ 47.0298	$ 49.3813	$ 51.8503	$ 54.4429	$ 57.1650	$ 60.0233
			Monthly	$ 8,152	$ 8,559	$ 8,987	$ 9,437	$ 9,909	$ 10,404
			Annual	$ 97,822	$ 102,713	$ 107,849	$ 113,241	$ 118,903	$ 124,848
Financial Coordinator	NON-EXEMPT	10-26-2026	Hourly	$ 42.6578	$ 44.7907	$ 47.0303	$ 49.3818	$ 51.8509	$ 54.4434
			Monthly	$ 7,394	$ 7,764	$ 8,152	$ 8,560	$ 8,987	$ 9,437
			Annual	$ 88,728	$ 93,165	$ 97,823	$ 102,714	$ 107,850	$ 113,242
Fire Inspector	NON-EXEMPT	10-26-2026	Hourly	$ 48.7851	$ 51.2243	$ 53.7856	$ 56.4748	$ 59.2986	$ 62.2635
			Monthly	$ 8,456	$ 8,879	$ 9,323	$ 9,789	$ 10,278	$ 10,792
			Annual	$ 101,473	$ 106,547	$ 111,874	$ 117,468	$ 123,341	$ 129,508
Human Resources Analyst	EXEMPT	10-26-2026	Hourly	$ 52.0396	$ 54.6416	$ 57.3737	$ 60.2423	$ 63.2545	$ 66.4172
			Monthly	$ 9,020	$ 9,471	$ 9,945	$ 10,442	$ 10,964	$ 11,512
			Annual	$ 108,242	$ 113,654	$ 119,337	$ 125,304	$ 131,569	$ 138,148
Human Resources Technician	NON-EXEMPT	10-26-2026	Hourly	$ 37.6946	$ 39.5793	$ 41.5583	$ 43.6362	$ 45.8180	$ 48.1089
			Monthly	$ 6,534	$ 6,860	$ 7,203	$ 7,564	$ 7,942	$ 8,339
			Annual	$ 78,405	$ 82,325	$ 86,441	$ 90,763	$ 95,301	$ 100,067

CITY OF ALBANY SALARY SCHEDULE

FY 2026/27

Adopted: Reso. 2026-79

UNREPRESENTED: PROFESSIONAL/CONFIDENTIAL CLASSIFICATIONS

				STEPS WITHIN RANGE					
CLASSIFICATION	**FLSA STATUS**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**
Information Technology Analyst	EXEMPT	10-26-2026	Hourly	$ 51.4343	$ 54.0060	$ 56.7063	$ 59.5417	$ 62.5187	$ 65.6447
			Monthly	$ 8,915	$ 9,361	$ 9,829	$ 10,321	$ 10,837	$ 11,378
			Annual	$ 106,983	$ 112,333	$ 117,949	$ 123,847	$ 130,039	$ 136,541
Management Analyst	EXEMPT	10-26-2026	Hourly	$ 45.5539	$ 47.8315	$ 50.2231	$ 52.7343	$ 55.3710	$ 58.1395
			Monthly	$ 7,896	$ 8,291	$ 8,705	$ 9,141	$ 9,598	$ 10,078
			Annual	$ 94,752	$ 99,490	$ 104,464	$ 109,687	$ 115,172	$ 120,930
Urban Forestry Coordinator	EXEMPT	10-26-2026	Hourly	$ 45.5678	$ 47.8462	$ 50.2385	$ 52.7504	$ 55.3880	$ 58.1574
			Monthly	$ 7,898	$ 8,293	$ 8,708	$ 9,143	$ 9,601	$ 10,081
			Annual	$ 94,781	$ 99,520	$ 104,496	$ 109,721	$ 115,207	$ 120,967

Notes to the Salary Schedule

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CITY OF ALBANY SALARY SCHEDULE
FY 2026/27
Adopted: Reso. 2026-79

Hourly Classifications

				STEPS WITHIN RANGE					
CLASSIFICATION	**Unit**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**
On-Call Fire Inspector	HRLY	10-26-2026	Hourly	$ 48.7851	$ 51.2243	$ 53.7856	$ 56.4748	$ 59.2986	$ 62.2635
Intern	HRLY	01-05-2026	Hourly	$ 17.0000	$ 17.8500	$ 18.7425	$ 19.6796	$ 20.6636	$ 21.6968
Graphic Designer	HRLY	01-05-2026	Hourly	$ 34.7419	$ 36.4790	$ 38.3030	$ 40.2182	$ 42.2291	$ 44.3406
Neighborhood Services Coordinator	HRLY	01-05-2026	Hourly	$ 34.7427	$ 36.4799	$ 38.3039	$ 40.2191	$ 42.2301	$ 44.3416
On-Call Public Safety Dispatcher	HRLY	10-26-2026	Hourly	$ 41.0981	$ 43.1529	$ 45.3106	$ 47.5760	$ 49.9548	$ 52.4524
Parking Enforcement & Traffic Control Technician	HRLY	01-05-2026	Hourly	$ 28.8667	$ 30.3100	$ 31.8255	$ 33.4168	$ 35.0876	$ 36.8420
Part-Time, On-Call Police Records Assistant	HRLY	10-13-2025	Hourly	$ 30.6370	$ 32.1689	$ 33.7773	$ 35.4662	$ 37.2395	$ 39.1015
Police Cadet	HRLY	01-05-2026	Hourly	$ 18.4133	$ 19.3340	$ 20.3007	$ 21.3157	$ 22.3815	$ 23.5006
Police Officer Recruit	HRLY	01-05-2025	Hourly	$ 39.5108					
Project Manager	HRLY	10-26-2026	Hourly	$ 59.1279	$ 62.0843	$ 65.1885	$ 68.4479	$ 71.8703	$ 75.4638
Recreation Leader I	HRLY	01-05-2026	Hourly	$ 17.6512	$ 18.5338	$ 19.4605	$ 20.4335	$ 21.4552	$ 22.5280
Recreation Leader II	HRLY	01-05-2026	Hourly	$ 19.0898	$ 20.0443	$ 21.0465	$ 22.0988	$ 23.2037	$ 24.3639
Recreation Leader III	HRLY	01-05-2026	Hourly	$ 20.6000	$ 21.6300	$ 22.7115	$ 23.8471	$ 25.0395	$ 26.2915
Urban Forestry Coordinator	HRLY	10-26-2026	Hourly	$ 45.5678	$ 47.8462	$ 50.2385	$ 52.7504	$ 55.3880	$ 58.1574

City of Albany

1000 San Pablo Avenue • Albany, California 94706
(510) 528-5710 • www.albanyca.org

RESOLUTION NO. 2026-79

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY, the 19th day of October, 2026, by the following votes:

AYES:	Council Members Hansen-Romero, Jordan, Miki, and Mayor McQuaid
NOES:	None
ABSENT:	Council Member López
ABSTAINED:	None
RECUSED:	None

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 20th day of October, 2026.

Anne Hsu
CITY CLERK