RESOLUTION NO. 2026-84

A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE UPDATED SALARY SCHEDULE FOR CITY EMPLOYEES

WHEREAS, the City of Albany ("City") contracts with the California Public Employees' Retirement System ("CalPERS") to provide retirement benefits to eligible employees; and

WHEREAS, CalPERS provides pensions to eligible employees pursuant to the Public Employees' Retirement Law, Government Code section 20000 *et seq*. ("PERL") and the Public Employees' Pension Reform Act ("PEPRA"); and

WHEREAS, CalPERS regulations require that employee salaries be included on a publicly available pay schedule as defined in California Code of Regulations, Title 2, section 570.5 for classic members and section 571.1 for new members; and

WHEREAS, sections 570.5 and 571.1 also require that the City's salary schedules be approved by the City Council in accordance with public meeting laws; and

WHEREAS, on June 17, 2024, the Albany City Council approved the Memorandum of Understanding between the City and the Albany Fire Fighter's Association, IAFF Local 5130, which includes a three percent (3%) salary increase effective the first full pay period following January 1, 2027; and

WHEREAS, the City of Albany Salary Schedule has been updated to reflect new salary ranges for Albany Fire Fighter's Association, IAFF Local 5130 to ensure compliance with the Memorandum of Understanding.

WHEREAS, the City of Albany Salary Schedule has been updated to reflect a cost-of –living adjustment of three percent (3%) for unrepresented hourly employees to align with the California minimum wage of $17.40 in effect on January 1, 2027, and to maintain internal equity and ensure compensation remains competitive with comparable agencies.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Albany, California, that the publicly available Salary Schedule attached hereto as "Exhibit A" is approved and adopted, effective the first full pay period of January 2027.

PEGGY McQUAID, MAYOR

ATTACHMENT

Exhibit A – Update Salary Schedule for AFFA and Hourly City Employees Effective January 4, 2027

CITY OF ALBANY SALARY SCHEDULE

FY 2026/27

Resolution No. 2026-84

ALBANY FIRE FIGHTER'S ASSOCIATION, I.A.F.F. LOCAL 5130 CLASSIFICATIONS

				STEPS WITHIN RANGE						
CLASSIFICATION	**FLSA STATUS**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**	**7**
Fire Captain	NON-EXEMPT	01-04-2027	Hourly	$ 51.1442	$ 53.7033	$ 56.3901	$ 59.2088	$ 62.1676	$ 65.2788	$ 68.5385
			Monthly	$ 12,411	$ 13,032	$ 13,684	$ 14,368	$ 15,086	$ 15,841	$ 16,632
			Annual	$ 148,932	$ 156,384	$ 164,208	$ 172,416	$ 181,032	$ 190,092	$ 199,584
Fire Engineer	NON-EXEMPT	01-04-2027	Hourly	$ 42.0742	$ 44.1799	$ 46.3888	$ 48.7088	$ 51.1442	$ 53.7033	$ 56.3901
			Monthly	$ 10,210	$ 10,721	$ 11,257	$ 11,820	$ 12,411	$ 13,032	$ 13,684
			Annual	$ 122,520	$ 128,652	$ 135,084	$ 141,840	$ 148,932	$ 156,384	$ 164,208
Fire Fighter	NON-EXEMPT	01-04-2027	Hourly	$ 38.1552	$ 40.0673	$ 42.0742	$ 44.1799	$ 46.3888	$ 48.7088	$ 51.1442
			Monthly	$ 9,259	$ 9,723	$ 10,210	$ 10,721	$ 11,257	$ 11,820	$ 12,411
			Annual	$ 111,108	$ 116,676	$ 122,520	$ 128,652	$ 135,084	$ 141,840	$ 148,932
Fire Lieutenant	NON-EXEMPT	01-04-2027	Hourly	$ 46.3888	$ 48.7088	$ 51.1442	$ 53.7033	$ 56.3901	$ 59.2088	$ 62.1676
			Monthly	$ 11,257	$ 11,820	$ 12,411	$ 13,032	$ 13,684	$ 14,368	$ 15,086
			Annual	$ 135,084	$ 141,840	$ 148,932	$ 156,384	$ 164,208	$ 172,416	$ 181,032

Notes to the Salary Schedule

Annual rate is based on 2,912 hours worked per year. Employees are paid on a biweekly basis. Please note that monthly and annual salary figures are generated using an Excel formula and may not reflect exact totals due to rounding.

CITY OF ALBANY SALARY SCHEDULE
FY 2026/27
Adopted: Resolution No. 2026-84

Hourly Classifications

				STEPS WITHIN RANGE					
CLASSIFICATION	Unit	Effective	Pay Basis	1	2	3	4	5	6
On-Call Fire Inspector	HRLY	10-26-2026	Hourly	$ 48.7851	$ 51.2243	$ 53.7856	$ 56.4748	$ 59.2986	$ 62.2635
Intern	HRLY	01-04-2027	Hourly	$ 17.5100	$ 18.3855	$ 19.3048	$ 20.2700	$ 21.2835	$ 22.3477
Graphic Designer	HRLY	01-04-2027	Hourly	$ 35.7842	$ 37.5734	$ 39.4521	$ 41.4247	$ 43.4959	$ 45.6707
Neighborhood Services Coordinator	HRLY	01-04-2027	Hourly	$ 35.7850	$ 37.5743	$ 39.4530	$ 41.4257	$ 43.4970	$ 45.6719
On-Call Public Safety Dispatcher	HRLY	10-26-2026	Hourly	$ 41.0981	$ 43.1530	$ 45.3107	$ 47.5762	$ 49.9550	$ 52.4528
Parking Enforcement & Traffic Control Technician	HRLY	01-04-2027	Hourly	$ 29.7327	$ 31.2193	$ 32.7803	$ 34.4193	$ 36.1403	$ 37.9473
Part-Time, On-Call Police Records Assistant	HRLY	10-13-2025	Hourly	$ 30.6370	$ 32.1689	$ 33.7773	$ 35.4662	$ 37.2395	$ 39.1015
Police Cadet	HRLY	01-04-2027	Hourly	$ 18.9667	$ 19.9150	$ 20.9108	$ 21.9563	$ 23.0541	$ 24.2068
Police Officer Recruit	HRLY	01-04-2027	Hourly	$ 40.6961					
Project Manager	HRLY	10-26-2026	Hourly	$ 60.8999	$ 63.9449	$ 67.1421	$ 70.4992	$ 74.0242	$ 77.7254
Recreation Leader I	HRLY	01-04-2027	Hourly	$ 18.1808	$ 19.0898	$ 20.0443	$ 21.0465	$ 22.0988	$ 23.2037
Recreation Leader II	HRLY	01-04-2027	Hourly	$ 19.6625	$ 20.6456	$ 21.6779	$ 22.7618	$ 23.8999	$ 25.0949
Recreation Leader III	HRLY	01-04-2027	Hourly	$ 21.2180	$ 22.2789	$ 23.3928	$ 24.5624	$ 25.7905	$ 27.0800
Urban Forestry Coordinator	HRLY	10-26-2026	Hourly	$ 45.5678	$ 47.8462	$ 50.2385	$ 52.7504	$ 55.3879	$ 58.1573

CITY OF ALBANY SALARY SCHEDULE FY 2026/27

Adopted: Reso. 2026-30, 2026-36, 2026-75, 2026-79, 2026-84

Regular Full-Time and Part-Time Classifications

					STEPS WITHIN RANGE						
CLASSIFICATION	**FLSA Status**	**Unit**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**	**7**
Accountant	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 47.0205	$ 49.3715	$ 51.8401	$ 54.4321	$ 57.1537	$ 60.0114	
				Monthly	$ 8,150	$ 8,558	$ 8,986	$ 9,435	$ 9,907	$ 10,402	
				Annual	$ 97,803	$ 102,693	$ 107,827	$ 113,219	$ 118,880	$ 124,824	
Accounting Supervisor	EXEMPT	MGMT	10-26-2026	Hourly	$ 57.1565	$ 60.0143	$ 63.0150	$ 66.1658	$ 69.4741	$ 72.9478	
				Monthly	$ 9,907	$ 10,402	$ 10,923	$ 11,469	$ 12,042	$ 12,644	
				Annual	$ 118,885	$ 124,830	$ 131,071	$ 137,625	$ 144,506	$ 151,731	
Accounting Technician I	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 30.9591	$ 32.5096	$ 34.1365	$ 35.8443	$ 37.6385	$ 39.5193	
				Monthly	$ 5,366	$ 5,635	$ 5,917	$ 6,213	$ 6,524	$ 6,850	
				Annual	$ 64,395	$ 67,620	$ 71,004	$ 74,556	$ 78,288	$ 82,200	
Accounting Technician II	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 34.1365	$ 35.8443	$ 37.6385	$ 39.5193	$ 41.4981	$ 43.5750	
				Monthly	$ 5,917	$ 6,213	$ 6,524	$ 6,850	$ 7,193	$ 7,553	
				Annual	$ 71,004	$ 74,556	$ 78,288	$ 82,200	$ 86,316	$ 90,636	
Administrative Assistant	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 33.7870	$ 35.4750	$ 37.2461	$ 39.1096	$ 41.0654	$ 43.1193	
				Monthly	$ 5,856	$ 6,149	$ 6,456	$ 6,779	$ 7,118	$ 7,474	
				Annual	$ 70,277	$ 73,788	$ 77,472	$ 81,348	$ 85,416	$ 89,688	
Assistant City Manager	EXEMPT	EXEC	10-26-2026	Hourly	$ 104.9219	$ 110.1680	$ 115.6764	$ 121.4602	$ 127.5332	$ 133.9099	
				Monthly	$ 18,186	$ 19,096	$ 20,051	$ 21,053	$ 22,106	$ 23,211	
				Annual	$ 218,238	$ 229,149	$ 240,607	$ 252,637	$ 265,269	$ 278,533	
Assistant Engineer	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 49.2972	$ 51.7621	$ 54.3502	$ 57.0677	$ 59.9211	$ 62.9172	
				Monthly	$ 8,545	$ 8,972	$ 9,421	$ 9,892	$ 10,386	$ 10,906	
				Annual	$ 102,538	$ 107,665	$ 113,048	$ 118,701	$ 124,636	$ 130,868	
Assistant Planner	EXEMPT	SEIU	10-13-2025	Hourly	$ 38.9101	$ 40.8578	$ 42.9000	$ 45.0461	$ 47.2961	$ 49.6615	
				Monthly	$ 6,744	$ 7,082	$ 7,436	$ 7,808	$ 8,198	$ 8,608	
				Annual	$ 80,933	$ 84,984	$ 89,232	$ 93,696	$ 98,376	$ 103,296	
Assistant to the City Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289	
				Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160	
				Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916	
Assistant Transportation Planner	EXEMPT	SEIU	10-13-2025	Hourly	$ 38.9101	$ 40.8578	$ 42.9000	$ 45.0461	$ 47.2961	$ 49.6615	
				Monthly	$ 6,744	$ 7,082	$ 7,436	$ 7,808	$ 8,198	$ 8,608	
				Annual	$ 80,933	$ 84,984	$ 89,232	$ 93,696	$ 98,376	$ 103,296	
Associate Engineer	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 54.1860	$ 56.8953	$ 59.7401	$ 62.7271	$ 65.8634	$ 69.1566	
				Monthly	$ 9,392	$ 9,862	$ 10,355	$ 10,873	$ 11,416	$ 11,987	
				Annual	$ 112,707	$ 118,342	$ 124,259	$ 130,472	$ 136,996	$ 143,846	
Associate Planner	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 49.2134	$ 51.6741	$ 54.2578	$ 56.9707	$ 59.8192	$ 62.8102	
				Monthly	$ 8,530	$ 8,957	$ 9,405	$ 9,875	$ 10,369	$ 10,887	
				Annual	$ 102,364	$ 107,482	$ 112,856	$ 118,499	$ 124,424	$ 130,645	
Associate Transportation Planner	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 49.2134	$ 51.6741	$ 54.2578	$ 56.9707	$ 59.8192	$ 62.8102	
				Monthly	$ 8,530	$ 8,957	$ 9,405	$ 9,875	$ 10,369	$ 10,887	
				Annual	$ 102,364	$ 107,482	$ 112,856	$ 118,499	$ 124,424	$ 130,645	

CITY OF ALBANY SALARY SCHEDULE FY 2026/27

Adopted: Reso. 2026-30, 2026-36, 2026-75, 2026-79, 2026-84

Regular Full-Time and Part-Time Classifications

					STEPS WITHIN RANGE						
CLASSIFICATION	**FLSA Status**	**Unit**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**	**7**
Building Inspector I	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 39.0226	$ 40.9731	$ 43.0211	$ 45.1731	$ 47.4346	$ 49.8058	
				Monthly	$ 6,764	$ 7,102	$ 7,457	$ 7,830	$ 8,222	$ 8,633	
				Annual	$ 81,167	$ 85,224	$ 89,484	$ 93,960	$ 98,664	$ 103,596	
Building Inspector II	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 43.0211	$ 45.1731	$ 47.4346	$ 49.8058	$ 52.2981	$ 54.9115	
				Monthly	$ 7,457	$ 7,830	$ 8,222	$ 8,633	$ 9,065	$ 9,518	
				Annual	$ 89,484	$ 93,960	$ 98,664	$ 103,596	$ 108,780	$ 114,216	
Building Plans Examiner	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 51.1270	$ 53.6834	$ 56.3675	$ 59.1859	$ 62.1452	$ 65.2525	
				Monthly	$ 8,862	$ 9,305	$ 9,770	$ 10,259	$ 10,772	$ 11,310	
				Annual	$ 106,344	$ 111,661	$ 117,244	$ 123,107	$ 129,262	$ 135,725	
CIP Program Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 74.3649	$ 78.0831	$ 81.9873	$ 86.0867	$ 90.3910	$ 94.9105	
				Monthly	$ 12,890	$ 13,534	$ 14,211	$ 14,922	$ 15,668	$ 16,451	
				Annual	$ 154,679	$ 162,413	$ 170,534	$ 179,060	$ 188,013	$ 197,414	
City Clerk	EXEMPT	EXEC	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401	
				Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102	
				Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219	
City Clerk/Assistant City Manager	EXEMPT	EXEC	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401	
				Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102	
				Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219	
City Manager	EXEMPT	EXEC	10-26-2026	Hourly						$ 161.8954	
				Monthly						$ 28,062	
				Annual						$ 336,742	
Community Development Director	EXEMPT	EXEC	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401	
				Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102	
				Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219	
Community Development Technician	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 35.0318	$ 36.7846	$ 38.6250	$ 40.5578	$ 42.5885	$ 44.7173	
				Monthly	$ 6,072	$ 6,376	$ 6,695	$ 7,030	$ 7,382	$ 7,751	
				Annual	$ 72,866	$ 76,512	$ 80,340	$ 84,360	$ 88,584	$ 93,012	
Community Engagement Specialist	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 36.9962	$ 38.8460	$ 40.7883	$ 42.8277	$ 44.9691	$ 47.2176	
				Monthly	$ 6,413	$ 6,733	$ 7,070	$ 7,423	$ 7,795	$ 8,184	
				Annual	$ 76,952	$ 80,800	$ 84,840	$ 89,082	$ 93,536	$ 98,213	
Council Member	EXEMPT	ELECT	01-01-2024	Monthly			$950.00				
Deputy City Clerk	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 43.5937	$ 45.7734	$ 48.0620	$ 50.4651	$ 52.9884	$ 55.6378	
				Monthly	$ 7,556	$ 7,934	$ 8,331	$ 8,747	$ 9,185	$ 9,644	
				Annual	$ 90,675	$ 95,209	$ 99,969	$ 104,968	$ 110,216	$ 115,727	
Executive Assistant	NON-EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 37.3594	$ 39.2273	$ 41.1887	$ 43.2481	$ 45.4106	$ 47.6811	
				Monthly	$ 6,476	$ 6,799	$ 7,139	$ 7,496	$ 7,871	$ 8,265	
				Annual	$ 77,707	$ 81,593	$ 85,673	$ 89,956	$ 94,454	$ 99,177	

CITY OF ALBANY SALARY SCHEDULE FY 2026/27

Adopted: Reso. 2026-30, 2026-36, 2026-75, 2026-79, 2026-84

Regular Full-Time and Part-Time Classifications

					STEPS WITHIN RANGE						
CLASSIFICATION	**FLSA Status**	**Unit**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**	**7**
Finance and Administrative Services Director	EXEMPT	EXEC	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401	
				Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102	
				Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219	
Finance Director	EXEMPT	EXEC	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401	
				Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102	
				Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219	
Financial Analyst	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 47.0298	$ 49.3813	$ 51.8503	$ 54.4429	$ 57.1650	$ 60.0233	
				Monthly	$ 8,152	$ 8,559	$ 8,987	$ 9,437	$ 9,909	$ 10,404	
				Annual	$ 97,822	$ 102,713	$ 107,849	$ 113,241	$ 118,903	$ 124,848	
Financial Coordinator	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 42.6578	$ 44.7907	$ 47.0303	$ 49.3818	$ 51.8509	$ 54.4434	
				Monthly	$ 7,394	$ 7,764	$ 8,152	$ 8,560	$ 8,987	$ 9,437	
				Annual	$ 88,728	$ 93,165	$ 97,823	$ 102,714	$ 107,850	$ 113,242	
Finance Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289	
				Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160	
				Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916	
Finance Supervisor	EXEMPT	MGMT	10-26-2026	Hourly	$ 52.6914	$ 55.3260	$ 58.0923	$ 60.9969	$ 64.0468	$ 67.2491	
				Monthly	$ 9,133	$ 9,590	$ 10,069	$ 10,573	$ 11,101	$ 11,657	
				Annual	$ 109,598	$ 115,078	$ 120,832	$ 126,874	$ 133,217	$ 139,878	
Fire Captain	NON-EXEMPT	AFFA	01-04-2027	Hourly	$ 51.1442	$ 53.7033	$ 56.3901	$ 59.2088	$ 62.1676	$ 65.2788	$ 68.5385
				Monthly	$ 12,411	$ 13,032	$ 13,684	$ 14,368	$ 15,086	$ 15,841	$ 16,632
				Annual	$ 148,932	$ 156,384	$ 164,208	$ 172,416	$ 181,032	$ 190,092	$ 199,584
Fire Chief	EXEMPT	EXEC	10-26-2026	Hourly	$ 104.9219	$ 110.1680	$ 115.6764	$ 121.4602	$ 127.5332	$ 133.9099	
				Monthly	$ 18,186	$ 19,096	$ 20,051	$ 21,053	$ 22,106	$ 23,211	
				Annual	$ 218,238	$ 229,149	$ 240,607	$ 252,637	$ 265,269	$ 278,533	
Fire Engineer	NON-EXEMPT	AFFA	01-04-2027	Hourly	$ 42.0742	$ 44.1799	$ 46.3888	$ 48.7088	$ 51.1442	$ 53.7033	$ 56.3901
				Monthly	$ 10,210	$ 10,721	$ 11,257	$ 11,820	$ 12,411	$ 13,032	$ 13,684
				Annual	$ 122,520	$ 128,652	$ 135,084	$ 141,840	$ 148,932	$ 156,384	$ 164,208
Fire Fighter	NON-EXEMPT	AFFA	01-04-2027	Hourly	$ 38.1552	$ 40.0673	$ 42.0742	$ 44.1799	$ 46.3888	$ 48.7088	$ 51.1442
				Monthly	$ 9,259	$ 9,723	$ 10,210	$ 10,721	$ 11,257	$ 11,820	$ 12,411
				Annual	$ 111,108	$ 116,676	$ 122,520	$ 128,652	$ 135,084	$ 141,840	$ 148,932
Fire Inspector	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 48.7851	$ 51.2243	$ 53.7856	$ 56.4748	$ 59.2986	$ 62.2635	
				Monthly	$ 8,456	$ 8,879	$ 9,323	$ 9,789	$ 10,278	$ 10,792	
				Annual	$ 101,473	$ 106,547	$ 111,874	$ 117,468	$ 123,341	$ 129,508	
Fire Lieutenant	NON-EXEMPT	AFFA	01-04-2027	Hourly	$ 46.3888	$ 48.7088	$ 51.1442	$ 53.7033	$ 56.3901	$ 59.2088	$ 62.1676
				Monthly	$ 11,257	$ 11,820	$ 12,411	$ 13,032	$ 13,684	$ 14,368	$ 15,086
				Annual	$ 135,084	$ 141,840	$ 148,932	$ 156,384	$ 164,208	$ 172,416	$ 181,032
Human Resources Analyst	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 52.0396	$ 54.6416	$ 57.3737	$ 60.2423	$ 63.2545	$ 66.4172	
				Monthly	$ 9,020	$ 9,471	$ 9,945	$ 10,442	$ 10,964	$ 11,512	
				Annual	$ 108,242	$ 113,654	$ 119,337	$ 125,304	$ 131,569	$ 138,148	

CITY OF ALBANY SALARY SCHEDULE FY 2026/27

Adopted: Reso. 2026-30, 2026-36, 2026-75, 2026-79, 2026-84

Regular Full-Time and Part-Time Classifications

					STEPS WITHIN RANGE						
CLASSIFICATION	**FLSA Status**	**Unit**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**	**7**
Human Resources Director	EXEMPT	EXEC	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401	
				Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102	
				Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219	
Human Resources Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289	
				Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160	
				Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916	
Human Resources Technician	NON-EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 37.6946	$ 39.5793	$ 41.5583	$ 43.6362	$ 45.8180	$ 48.1089	
				Monthly	$ 6,534	$ 6,860	$ 7,203	$ 7,564	$ 7,942	$ 8,339	
				Annual	$ 78,405	$ 82,325	$ 86,441	$ 90,763	$ 95,301	$ 100,067	
Information Technology Analyst	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 51.4343	$ 54.0060	$ 56.7063	$ 59.5417	$ 62.5187	$ 65.6447	
				Monthly	$ 8,915	$ 9,361	$ 9,829	$ 10,321	$ 10,837	$ 11,378	
				Annual	$ 106,983	$ 112,333	$ 117,949	$ 123,847	$ 130,039	$ 136,541	
Information Technology Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289	
				Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160	
				Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916	
Lead Maintenance Worker	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 35.2731	$ 37.0385	$ 38.8904	$ 40.8346	$ 42.8769	$ 45.0231	
				Monthly	$ 6,114	$ 6,420	$ 6,741	$ 7,078	$ 7,432	$ 7,804	
				Annual	$ 73,368	$ 77,040	$ 80,892	$ 84,936	$ 89,184	$ 93,648	
Maintenance Worker I	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 29.1443	$ 30.6000	$ 32.1289	$ 33.7328	$ 35.4173	$ 37.1885	
				Monthly	$ 5,052	$ 5,304	$ 5,569	$ 5,847	$ 6,139	$ 6,446	
				Annual	$ 60,620	$ 63,648	$ 66,828	$ 70,164	$ 73,668	$ 77,352	
Maintenance Worker II	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 32.0688	$ 33.6693	$ 35.3539	$ 37.1193	$ 38.9769	$ 40.9269	
				Monthly	$ 5,559	$ 5,836	$ 6,128	$ 6,434	$ 6,756	$ 7,094	
				Annual	$ 66,703	$ 70,032	$ 73,536	$ 77,208	$ 81,072	$ 85,128	
Management Analyst	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 45.5539	$ 47.8315	$ 50.2231	$ 52.7343	$ 55.3710	$ 58.1395	
				Monthly	$ 7,896	$ 8,291	$ 8,705	$ 9,141	$ 9,598	$ 10,078	
				Annual	$ 94,752	$ 99,490	$ 104,464	$ 109,687	$ 115,172	$ 120,930	
Media & Communications Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 60.8999	$ 63.9449	$ 67.1421	$ 70.4992	$ 74.0242	$ 77.7254	
				Monthly	$ 10,556	$ 11,084	$ 11,638	$ 12,220	$ 12,831	$ 13,472	
				Annual	$ 126,672	$ 133,005	$ 139,656	$ 146,638	$ 153,970	$ 161,669	
Neighborhood Services Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 58.0132	$ 60.9138	$ 63.9595	$ 67.1575	$ 70.5154	$ 74.0412	
				Monthly	$ 10,056	$ 10,558	$ 11,086	$ 11,641	$ 12,223	$ 12,834	
				Annual	$ 120,667	$ 126,701	$ 133,036	$ 139,688	$ 146,672	$ 154,006	
Office Assistant I	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 22.8803	$ 24.0231	$ 25.2231	$ 26.4865	$ 27.8135	$ 29.2039	
				Monthly	$ 3,966	$ 4,164	$ 4,372	$ 4,591	$ 4,821	$ 5,062	
				Annual	$ 47,591	$ 49,968	$ 52,464	$ 55,092	$ 57,852	$ 60,744	
Office Assistant II	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 25.2231	$ 26.4865	$ 27.8135	$ 29.2039	$ 30.6635	$ 32.1981	
				Monthly	$ 4,372	$ 4,591	$ 4,821	$ 5,062	$ 5,315	$ 5,581	
				Annual	$ 52,464	$ 55,092	$ 57,852	$ 60,744	$ 63,780	$ 66,972	

CITY OF ALBANY SALARY SCHEDULE FY 2026/27

Adopted: Reso. 2026-30, 2026-36, 2026-75, 2026-79, 2026-84

Regular Full-Time and Part-Time Classifications

					STEPS WITHIN RANGE						
CLASSIFICATION	**FLSA Status**	**Unit**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**	**7**
Payroll Technician	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 35.4760	$ 37.2519	$ 39.1154	$ 41.0711	$ 43.1250	$ 45.2828	
				Monthly	$ 6,149	$ 6,457	$ 6,780	$ 7,119	$ 7,475	$ 7,849	
				Annual	$ 73,790	$ 77,484	$ 81,360	$ 85,428	$ 89,700	$ 94,188	
Planning Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289	
				Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160	
				Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916	
Police Support Services Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289	
				Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160	
				Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916	
Police Administrative Specialist	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 36.4678	$ 38.2904	$ 40.2058	$ 42.2135	$ 44.3250	$ 46.5404	
				Monthly	$ 6,321	$ 6,637	$ 6,969	$ 7,317	$ 7,683	$ 8,067	
				Annual	$ 75,853	$ 79,644	$ 83,628	$ 87,804	$ 92,196	$ 96,804	
Police Chief	EXEMPT	EXEC	10-26-2026	Hourly	$ 104.9219	$ 110.1680	$ 115.6764	$ 121.4602	$ 127.5332	$ 133.9099	
				Monthly	$ 18,186	$ 19,096	$ 20,051	$ 21,053	$ 22,106	$ 23,211	
				Annual	$ 218,238	$ 229,149	$ 240,607	$ 252,637	$ 265,269	$ 278,533	
Police Captain*	NON-EXEMPT	APOA	10-26-2026	Hourly							$ 119.88
				Monthly							$ 20,779
				Annual							$ 249,354
Police Communications & Records Supervisor	NON-EXEMPT	APOA	10-26-2026	Hourly	$ 48.0860	$ 50.4923	$ 53.0193	$ 55.6731	$ 58.4596	$ 61.3846	$ 64.4539
				Monthly	$ 8,335	$ 8,752	$ 9,190	$ 9,650	$ 10,133	$ 10,640	$ 11,172
				Annual	$ 100,019	$ 105,024	$ 110,280	$ 115,800	$ 121,596	$ 127,680	$ 134,064
Police Lieutenant	NON-EXEMPT	APOA	10-26-2026	Hourly	$ 82.2380	$ 86.3481	$ 90.6635	$ 95.1981	$ 99.9578	$ 104.9539	$ 110.2039
				Monthly	$ 14,255	$ 14,967	$ 15,715	$ 16,501	$ 17,326	$ 18,192	$ 19,102
				Annual	$ 171,055	$ 179,604	$ 188,580	$ 198,012	$ 207,912	$ 218,304	$ 229,224
Police Officer	NON-EXEMPT	APOA	10-26-2026	Hourly	$ 55.2433	$ 58.0039	$ 60.9058	$ 63.9519	$ 67.1481	$ 70.5058	$ 74.0308
				Monthly	$ 9,576	$ 10,054	$ 10,557	$ 11,085	$ 11,639	$ 12,221	$ 12,832
				Annual	$ 114,906	$ 120,648	$ 126,684	$ 133,020	$ 139,668	$ 146,652	$ 153,984
Police Property & Evidence Specialist	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 33.6870	$ 35.3711	$ 37.1423	$ 39.0000	$ 40.9500	$ 42.9981	
				Monthly	$ 5,839	$ 6,131	$ 6,438	$ 6,760	$ 7,098	$ 7,453	
				Annual	$ 70,069	$ 73,572	$ 77,256	$ 81,120	$ 85,176	$ 89,436	
Police Records Assistant	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 30.6370	$ 32.1693	$ 33.7789	$ 35.4693	$ 37.2404	$ 39.1039	
				Monthly	$ 5,310	$ 5,576	$ 5,855	$ 6,148	$ 6,455	$ 6,778	
				Annual	$ 63,725	$ 66,912	$ 70,260	$ 73,776	$ 77,460	$ 81,336	
Police Records Specialist	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 33.6948	$ 35.3769	$ 37.1481	$ 39.0058	$ 40.9558	$ 43.0039	
				Monthly	$ 5,840	$ 6,132	$ 6,439	$ 6,761	$ 7,099	$ 7,454	
				Annual	$ 70,085	$ 73,584	$ 77,268	$ 81,132	$ 85,188	$ 89,448	
Police Sergeant	NON-EXEMPT	APOA	10-26-2026	Hourly	$ 65.2053	$ 68.4635	$ 71.8846	$ 75.4789	$ 79.2519	$ 83.2154	$ 87.3750
				Monthly	$ 11,302	$ 11,867	$ 12,460	$ 13,083	$ 13,737	$ 14,424	$ 15,145
				Annual	$ 135,627	$ 142,404	$ 149,520	$ 156,996	$ 164,844	$ 173,088	$ 181,740
Police Services Technician I	NON-EXEMPT	APOA	10-26-2026	Hourly	$ 33.3698	$ 35.0365	$ 36.7904	$ 38.6308	$ 40.5635	$ 42.5943	$ 44.7231
				Monthly	$ 5,784	$ 6,073	$ 6,377	$ 6,696	$ 7,031	$ 7,383	$ 7,752
				Annual	$ 69,409	$ 72,876	$ 76,524	$ 80,352	$ 84,372	$ 88,596	$ 93,024

CITY OF ALBANY SALARY SCHEDULE FY 2026/27

Adopted: Reso. 2026-30, 2026-36, 2026-75, 2026-79, 2026-84

Regular Full-Time and Part-Time Classifications

					STEPS WITHIN RANGE						
CLASSIFICATION	**FLSA Status**	**Unit**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**	**7**
Police Services Technician II	NON-EXEMPT	APOA	10-26-2026	Hourly	$ 37.0360	$ 38.8904	$ 40.8346	$ 42.8769	$ 45.0231	$ 47.2731	$ 49.6385
				Monthly	$ 6,420	$ 6,741	$ 7,078	$ 7,432	$ 7,804	$ 8,194	$ 8,604
				Annual	$ 77,035	$ 80,892	$ 84,936	$ 89,184	$ 93,648	$ 98,328	$ 103,248
Program Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 60.8999	$ 63.9449	$ 67.1421	$ 70.4992	$ 74.0242	$ 77.7254	
				Monthly	$ 10,556	$ 11,084	$ 11,638	$ 12,220	$ 12,831	$ 13,472	
				Annual	$ 126,672	$ 133,005	$ 139,656	$ 146,638	$ 153,970	$ 161,669	
Project Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 60.8999	$ 63.9449	$ 67.1421	$ 70.4992	$ 74.0242	$ 77.7254	
				Monthly	$ 10,556	$ 11,084	$ 11,638	$ 12,220	$ 12,831	$ 13,472	
				Annual	$ 126,672	$ 133,005	$ 139,656	$ 146,638	$ 153,970	$ 161,669	
Public Safety Dispatcher	NON-EXEMPT	APOA	10-26-2026	Hourly	$ 41.0981	$ 43.1539	$ 45.3115	$ 47.5789	$ 49.9558	$ 52.4539	$ 55.0789
				Monthly	$ 7,124	$ 7,480	$ 7,854	$ 8,247	$ 8,659	$ 9,092	$ 9,547
				Annual	$ 85,484	$ 89,760	$ 94,248	$ 98,964	$ 103,908	$ 109,104	$ 114,564
Public Works Director/City Engineer	EXEMPT	EXEC	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401	
				Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102	
				Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219	
Public Works Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289	
				Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160	
				Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916	
Recreation & Community Services Director	EXEMPT	EXEC	10-26-2026	Hourly	$ 95.3865	$ 100.1558	$ 105.1636	$ 110.4218	$ 115.9429	$ 121.7401	
				Monthly	$ 16,534	$ 17,360	$ 18,228	$ 19,140	$ 20,097	$ 21,102	
				Annual	$ 198,404	$ 208,324	$ 218,740	$ 229,677	$ 241,161	$ 253,219	
Recreation & Community Services Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289	
				Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160	
				Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916	
Recreation Coordinator I	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 31.1784	$ 32.7346	$ 34.3731	$ 36.0923	$ 37.8981	$ 39.7904	
				Monthly	$ 5,404	$ 5,674	$ 5,958	$ 6,256	$ 6,569	$ 6,897	
				Annual	$ 64,851	$ 68,088	$ 71,496	$ 75,072	$ 78,828	$ 82,764	
Recreation Coordinator II	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 33.9664	$ 35.6654	$ 37.4481	$ 39.3231	$ 41.2904	$ 43.3558	
				Monthly	$ 5,887	$ 6,182	$ 6,491	$ 6,816	$ 7,157	$ 7,515	
				Annual	$ 70,650	$ 74,184	$ 77,892	$ 81,792	$ 85,884	$ 90,180	
Recreation Supervisor	EXEMPT	MGMT	10-26-2026	Hourly	$ 46.3826	$ 48.7017	$ 51.1368	$ 53.6937	$ 56.3784	$ 59.1973	
				Monthly	$ 8,040	$ 8,442	$ 8,864	$ 9,307	$ 9,772	$ 10,261	
				Annual	$ 96,476	$ 101,300	$ 106,365	$ 111,683	$ 117,267	$ 123,130	
Senior & Human Services Manager	EXEMPT	MGMT	10-26-2026	Hourly	$ 73.0473	$ 76.6996	$ 80.5346	$ 84.5613	$ 88.7894	$ 93.2289	
				Monthly	$ 12,662	$ 13,295	$ 13,959	$ 14,657	$ 15,390	$ 16,160	
				Annual	$ 151,938	$ 159,535	$ 167,512	$ 175,888	$ 184,682	$ 193,916	
Senior Accountant	EXEMPT	MGMT	10-26-2026	Hourly	$ 51.8394	$ 54.4314	$ 57.1529	$ 60.0106	$ 63.0111	$ 66.1617	
				Monthly	$ 8,985	$ 9,435	$ 9,907	$ 10,402	$ 10,922	$ 11,468	
				Annual	$ 107,826	$ 113,217	$ 118,878	$ 124,822	$ 131,063	$ 137,616	

CITY OF ALBANY SALARY SCHEDULE FY 2026/27

Adopted: Reso. 2026-30, 2026-36, 2026-75, 2026-79, 2026-84

Regular Full-Time and Part-Time Classifications

					STEPS WITHIN RANGE						
CLASSIFICATION	**FLSA Status**	**Unit**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**	**7**
Senior Engineer	EXEMPT	MGMT	10-26-2026	Hourly	$ 70.1047	$ 73.6099	$ 77.2904	$ 81.1549	$ 85.2127	$ 89.4733	
				Monthly	$ 12,151	$ 12,759	$ 13,397	$ 14,067	$ 14,770	$ 15,509	
				Annual	$ 145,818	$ 153,109	$ 160,764	$ 168,802	$ 177,242	$ 186,105	
Senior Planner	EXEMPT	MGMT	10-26-2026	Hourly	$ 55.2615	$ 58.0246	$ 60.9258	$ 63.9721	$ 67.1707	$ 70.5293	
				Monthly	$ 9,579	$ 10,058	$ 10,560	$ 11,088	$ 11,643	$ 12,225	
				Annual	$ 114,944	$ 120,691	$ 126,726	$ 133,062	$ 139,715	$ 146,701	
Senior Recreation Supervisor	EXEMPT	MGMT	10-26-2026	Hourly	$ 53.1524	$ 55.8100	$ 58.6005	$ 61.5305	$ 64.6070	$ 67.8374	
				Monthly	$ 9,213	$ 9,674	$ 10,157	$ 10,665	$ 11,199	$ 11,758	
				Annual	$ 110,557	$ 116,085	$ 121,889	$ 127,983	$ 134,383	$ 141,102	
Senior Van Driver	NON-EXEMPT	SEIU	10-13-2025	Hourly	$ 20.2351	$ 21.2481	$ 22.3096	$ 23.4231	$ 24.5943	$ 25.8231	
				Monthly	$ 3,507	$ 3,683	$ 3,867	$ 4,060	$ 4,263	$ 4,476	
				Annual	$ 42,089	$ 44,196	$ 46,404	$ 48,720	$ 51,156	$ 53,712	
Urban Forestry Coordinator	EXEMPT	PROF/CONF	10-26-2026	Hourly	$ 45.5678	$ 47.8462	$ 50.2385	$ 52.7504	$ 55.3880	$ 58.1574	
				Monthly	$ 7,898	$ 8,293	$ 8,708	$ 9,143	$ 9,601	$ 10,081	
				Annual	$ 94,781	$ 99,520	$ 104,496	$ 109,721	$ 115,207	$ 120,967	

Notes to the Salary Schedule

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.

CITY OF ALBANY SALARY SCHEDULE

FY 2026/27

Adopted: Reso. 2026-30, 2026-36, 2026-75, 2026-79, 2026-84

Hourly Classifications

				STEPS WITHIN RANGE					
CLASSIFICATION	**Unit**	**Effective**	**Pay Basis**	**1**	**2**	**3**	**4**	**5**	**6**
On-Call Fire Inspector	HRLY	10-26-2026	Hourly	$ 48.7851	$ 51.2243	$ 53.7856	$ 56.4748	$ 59.2986	$ 62.2635
Intern	HRLY	01-04-2027	Hourly	$ 17.5100	$ 18.3855	$ 19.3048	$ 20.2700	$ 21.2835	$ 22.3477
Graphic Designer	HRLY	01-04-2027	Hourly	$ 35.7842	$ 37.5734	$ 39.4521	$ 41.4247	$ 43.4959	$ 45.6707
Neighborhood Services Coordinator	HRLY	01-04-2027	Hourly	$ 35.7850	$ 37.5743	$ 39.4530	$ 41.4257	$ 43.4970	$ 45.6719
On-Call Public Safety Dispatcher	HRLY	10-26-2026	Hourly	$ 41.0981	$ 43.1530	$ 45.3107	$ 47.5762	$ 49.9550	$ 52.4528
Parking Enforcement & Traffic Control Technician	HRLY	01-04-2027	Hourly	$ 29.7327	$ 31.2193	$ 32.7803	$ 34.4193	$ 36.1403	$ 37.9473
Part-Time, On-Call Police Records Assistant	HRLY	10-13-2025	Hourly	$ 30.6370	$ 32.1689	$ 33.7773	$ 35.4662	$ 37.2395	$ 39.1015
Police Cadet	HRLY	01-04-2027	Hourly	$ 18.9667	$ 19.9150	$ 20.9108	$ 21.9563	$ 23.0541	$ 24.2068
Police Officer Recruit	HRLY	01-04-2027	Hourly	$ 40.6961					
Project Manager	HRLY	10-26-2026	Hourly	$ 60.8999	$ 63.9449	$ 67.1421	$ 70.4992	$ 74.0242	$ 77.7254
Recreation Leader I	HRLY	01-04-2027	Hourly	$ 18.1808	$ 19.0898	$ 20.0443	$ 21.0465	$ 22.0988	$ 23.2037
Recreation Leader II	HRLY	01-04-2027	Hourly	$ 19.6625	$ 20.6456	$ 21.6779	$ 22.7618	$ 23.8999	$ 25.0949
Recreation Leader III	HRLY	01-04-2027	Hourly	$ 21.2180	$ 22.2789	$ 23.3928	$ 24.5624	$ 25.7905	$ 27.0800
Urban Forestry Coordinator	HRLY	10-26-2026	Hourly	$ 45.5678	$ 47.8462	$ 50.2385	$ 52.7504	$ 55.3879	$ 58.1573

City of Albany

1000 San Pablo Avenue • Albany, California 94706
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RESOLUTION NO. 2026-84

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY, the 16th day of November, 2026, by the following votes:

AYES:	Council Members Hansen-Romero, Jordan, López, Miki, and Mayor McQuaid
NOES:	None
ABSENT:	None
ABSTAINED:	None
RECUSED:	None

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 17th day of November, 2026.

Anne Hsu
CITY CLERK