

**CITY OF ALBANY SALARY SCHEDULE**  
**FY 2023-24, FY 2024-25 AND FY 2025-26**

Adopted: Reso. 2023-33, 2023-60, 2023-69, 2023-78, 2024-02, 2024-44, 2024-58, 2024-67, 2024-70, 2024-73, 2024-87, 2025-56, 2025-63

**Regular Full-Time and Part-Time Classifications**

| CLASSIFICATION                   | Unit | Effective  | Pay Basis | STEPS WITHIN RANGE |             |             |             |             |             |   |
|----------------------------------|------|------------|-----------|--------------------|-------------|-------------|-------------|-------------|-------------|---|
|                                  |      |            |           | 1                  | 2           | 3           | 4           | 5           | 6           | 7 |
| Accountant                       | MGMT | 10-13-2025 | Hourly    | \$ 45.6558         | \$ 47.9365  | \$ 50.3308  | \$ 52.8462  | \$ 55.4885  | \$ 58.2635  |   |
|                                  |      |            | Monthly   | \$ 7,914           | \$ 8,309    | \$ 8,724    | \$ 9,160    | \$ 9,618    | \$ 10,099   |   |
|                                  |      |            | Annual    | \$ 94,964          | \$ 99,708   | \$ 104,688  | \$ 109,920  | \$ 115,416  | \$ 121,188  |   |
| Accounting Supervisor            | MGMT | 10-13-2025 | Hourly    | \$ 55.4885         | \$ 58.2635  | \$ 61.1769  | \$ 64.2346  | \$ 67.4481  | \$ 70.8231  |   |
|                                  |      |            | Monthly   | \$ 9,618           | \$ 10,099   | \$ 10,604   | \$ 11,134   | \$ 11,691   | \$ 12,276   |   |
|                                  |      |            | Annual    | \$ 115,416         | \$ 121,188  | \$ 127,248  | \$ 133,608  | \$ 140,292  | \$ 147,312  |   |
| Accounting Technician I          | SEIU | 10-13-2025 | Hourly    | \$ 30.9591         | \$ 32.5096  | \$ 34.1365  | \$ 35.8443  | \$ 37.6385  | \$ 39.5193  |   |
|                                  |      |            | Monthly   | \$ 5,366           | \$ 5,635    | \$ 5,917    | \$ 6,213    | \$ 6,524    | \$ 6,850    |   |
|                                  |      |            | Annual    | \$ 64,395          | \$ 67,620   | \$ 71,004   | \$ 74,556   | \$ 78,288   | \$ 82,200   |   |
| Accounting Technician II         | SEIU | 10-13-2025 | Hourly    | \$ 34.1365         | \$ 35.8443  | \$ 37.6385  | \$ 39.5193  | \$ 41.4981  | \$ 43.5750  |   |
|                                  |      |            | Monthly   | \$ 5,917           | \$ 6,213    | \$ 6,524    | \$ 6,850    | \$ 7,193    | \$ 7,553    |   |
|                                  |      |            | Annual    | \$ 71,004          | \$ 74,556   | \$ 78,288   | \$ 82,200   | \$ 86,316   | \$ 90,636   |   |
| Administrative Assistant         | SEIU | 10-13-2025 | Hourly    | \$ 33.7870         | \$ 35.4750  | \$ 37.2461  | \$ 39.1096  | \$ 41.0654  | \$ 43.1193  |   |
|                                  |      |            | Monthly   | \$ 5,856           | \$ 6,149    | \$ 6,456    | \$ 6,779    | \$ 7,118    | \$ 7,474    |   |
|                                  |      |            | Annual    | \$ 70,277          | \$ 73,788   | \$ 77,472   | \$ 81,348   | \$ 85,416   | \$ 89,688   |   |
| Assistant City Manager           | MGMT | 10-13-2025 | Hourly    | \$ 101.8678        | \$ 106.9615 | \$ 112.3096 | \$ 117.9231 | \$ 123.8193 | \$ 130.0096 |   |
|                                  |      |            | Monthly   | \$ 17,657          | \$ 18,540   | \$ 19,467   | \$ 20,440   | \$ 21,462   | \$ 22,535   |   |
|                                  |      |            | Annual    | \$ 211,885         | \$ 222,480  | \$ 233,604  | \$ 245,280  | \$ 257,544  | \$ 270,420  |   |
| Assistant Engineer               | MGMT | 10-13-2025 | Hourly    | \$ 47.8620         | \$ 50.2558  | \$ 52.7711  | \$ 55.4078  | \$ 58.1769  | \$ 61.0846  |   |
|                                  |      |            | Monthly   | \$ 8,296           | \$ 8,711    | \$ 9,147    | \$ 9,604    | \$ 10,084   | \$ 10,588   |   |
|                                  |      |            | Annual    | \$ 99,553          | \$ 104,532  | \$ 109,764  | \$ 115,248  | \$ 121,008  | \$ 127,056  |   |
| Assistant Planner                | SEIU | 10-13-2025 | Hourly    | \$ 38.9101         | \$ 40.8578  | \$ 42.9000  | \$ 45.0461  | \$ 47.2961  | \$ 49.6615  |   |
|                                  |      |            | Monthly   | \$ 6,744           | \$ 7,082    | \$ 7,436    | \$ 7,808    | \$ 8,198    | \$ 8,608    |   |
|                                  |      |            | Annual    | \$ 80,933          | \$ 84,984   | \$ 89,232   | \$ 93,696   | \$ 98,376   | \$ 103,296  |   |
| Assistant to the City Manager    | MGMT | 10-13-2025 | Hourly    | \$ 66.6375         | \$ 69.9693  | \$ 73.4654  | \$ 77.1404  | \$ 81.0000  | \$ 85.0500  |   |
|                                  |      |            | Monthly   | \$ 11,550          | \$ 12,128   | \$ 12,734   | \$ 13,371   | \$ 14,040   | \$ 14,742   |   |
|                                  |      |            | Annual    | \$ 138,606         | \$ 145,536  | \$ 152,808  | \$ 160,452  | \$ 168,480  | \$ 176,904  |   |
| Assistant Transportation Planner | SEIU | 10-13-2025 | Hourly    | \$ 38.9101         | \$ 40.8578  | \$ 42.9000  | \$ 45.0461  | \$ 47.2961  | \$ 49.6615  |   |
|                                  |      |            | Monthly   | \$ 6,744           | \$ 7,082    | \$ 7,436    | \$ 7,808    | \$ 8,198    | \$ 8,608    |   |
|                                  |      |            | Annual    | \$ 80,933          | \$ 84,984   | \$ 89,232   | \$ 93,696   | \$ 98,376   | \$ 103,296  |   |
| Associate Engineer               | MGMT | 10-13-2025 | Hourly    | \$ 52.6068         | \$ 55.2346  | \$ 57.9981  | \$ 60.9000  | \$ 63.9461  | \$ 67.1423  |   |
|                                  |      |            | Monthly   | \$ 9,118           | \$ 9,574    | \$ 10,053   | \$ 10,556   | \$ 11,084   | \$ 11,638   |   |
|                                  |      |            | Annual    | \$ 109,422         | \$ 114,888  | \$ 120,636  | \$ 126,672  | \$ 133,008  | \$ 139,656  |   |
| Associate Planner                | MGMT | 10-13-2025 | Hourly    | \$ 47.7823         | \$ 50.1693  | \$ 52.6789  | \$ 55.3154  | \$ 58.0789  | \$ 60.9808  |   |
|                                  |      |            | Monthly   | \$ 8,282           | \$ 8,696    | \$ 9,131    | \$ 9,588    | \$ 10,067   | \$ 10,570   |   |
|                                  |      |            | Annual    | \$ 99,387          | \$ 104,352  | \$ 109,572  | \$ 115,056  | \$ 120,804  | \$ 126,840  |   |
| Associate Transportation Planner | MGMT | 10-13-2025 | Hourly    | \$ 47.7823         | \$ 50.1693  | \$ 52.6789  | \$ 55.3154  | \$ 58.0789  | \$ 60.9808  |   |
|                                  |      |            | Monthly   | \$ 8,282           | \$ 8,696    | \$ 9,131    | \$ 9,588    | \$ 10,067   | \$ 10,570   |   |
|                                  |      |            | Annual    | \$ 99,387          | \$ 104,352  | \$ 109,572  | \$ 115,056  | \$ 120,804  | \$ 126,840  |   |

**CITY OF ALBANY SALARY SCHEDULE**  
**FY 2023-24, FY 2024-25 AND FY 2025-26**

Adopted: Reso. 2023-33, 2023-60, 2023-69, 2023-78, 2024-02, 2024-44, 2024-58, 2024-67, 2024-70, 2024-73, 2024-87, 2025-56, 2025-63

**Regular Full-Time and Part-Time Classifications**

| CLASSIFICATION                    | Unit  | Effective  | Pay Basis | STEPS WITHIN RANGE |            |             |             |             |             |   |
|-----------------------------------|-------|------------|-----------|--------------------|------------|-------------|-------------|-------------|-------------|---|
|                                   |       |            |           | 1                  | 2          | 3           | 4           | 5           | 6           | 7 |
| Building Inspector I              | SEIU  | 10-13-2025 | Hourly    | \$ 39.0226         | \$ 40.9731 | \$ 43.0211  | \$ 45.1731  | \$ 47.4346  | \$ 49.8058  |   |
|                                   |       |            | Monthly   | \$ 6,764           | \$ 7,102   | \$ 7,457    | \$ 7,830    | \$ 8,222    | \$ 8,633    |   |
|                                   |       |            | Annual    | \$ 81,167          | \$ 85,224  | \$ 89,484   | \$ 93,960   | \$ 98,664   | \$ 103,596  |   |
| Building Inspector II             | SEIU  | 10-13-2025 | Hourly    | \$ 43.0211         | \$ 45.1731 | \$ 47.4346  | \$ 49.8058  | \$ 52.2981  | \$ 54.9115  |   |
|                                   |       |            | Monthly   | \$ 7,457           | \$ 7,830   | \$ 8,222    | \$ 8,633    | \$ 9,065    | \$ 9,518    |   |
|                                   |       |            | Annual    | \$ 89,484          | \$ 93,960  | \$ 98,664   | \$ 103,596  | \$ 108,780  | \$ 114,216  |   |
| Building Plans Examiner           | MGMT  | 10-13-2025 | Hourly    | \$ 49.6356         | \$ 52.1193 | \$ 54.7269  | \$ 57.4615  | \$ 60.3346  | \$ 63.3519  |   |
|                                   |       |            | Monthly   | \$ 8,603           | \$ 9,034   | \$ 9,486    | \$ 9,960    | \$ 10,458   | \$ 10,981   |   |
|                                   |       |            | Annual    | \$ 103,242         | \$ 108,408 | \$ 113,832  | \$ 119,520  | \$ 125,496  | \$ 131,772  |   |
| CIP Program Manager               | MGMT  | 10-13-2025 | Hourly    | \$ 72.1990         | \$ 75.8078 | \$ 79.5981  | \$ 83.5789  | \$ 87.7558  | \$ 92.1461  |   |
|                                   |       |            | Monthly   | \$ 12,515          | \$ 13,140  | \$ 13,797   | \$ 14,487   | \$ 15,211   | \$ 15,972   |   |
|                                   |       |            | Annual    | \$ 150,174         | \$ 157,680 | \$ 165,564  | \$ 173,844  | \$ 182,532  | \$ 191,664  |   |
| City Clerk                        | MGMT  | 10-13-2025 | Hourly    | \$ 92.6053         | \$ 97.2346 | \$ 102.0981 | \$ 107.2039 | \$ 112.5635 | \$ 118.1943 |   |
|                                   |       |            | Monthly   | \$ 16,052          | \$ 16,854  | \$ 17,697   | \$ 18,582   | \$ 19,511   | \$ 20,487   |   |
|                                   |       |            | Annual    | \$ 192,619         | \$ 202,248 | \$ 212,364  | \$ 222,984  | \$ 234,132  | \$ 245,844  |   |
| City Clerk/Assistant City Manager | MGMT  | 10-13-2025 | Hourly    | \$ 92.6053         | \$ 97.2346 | \$ 102.0981 | \$ 107.2039 | \$ 112.5635 | \$ 118.1943 |   |
|                                   |       |            | Monthly   | \$ 16,052          | \$ 16,854  | \$ 17,697   | \$ 18,582   | \$ 19,511   | \$ 20,487   |   |
|                                   |       |            | Annual    | \$ 192,619         | \$ 202,248 | \$ 212,364  | \$ 222,984  | \$ 234,132  | \$ 245,844  |   |
| City Manager                      | MGMT  | 10-13-2025 | Hourly    |                    |            |             |             |             | \$ 152.6019 |   |
|                                   |       |            | Monthly   |                    |            |             |             |             | \$ 26,451   |   |
|                                   |       |            | Annual    |                    |            |             |             |             | \$ 317,412  |   |
| Community Development Director    | MGMT  | 10-13-2025 | Hourly    | \$ 92.6053         | \$ 97.2346 | \$ 102.0981 | \$ 107.2039 | \$ 112.5635 | \$ 118.1943 |   |
|                                   |       |            | Monthly   | \$ 16,052          | \$ 16,854  | \$ 17,697   | \$ 18,582   | \$ 19,511   | \$ 20,487   |   |
|                                   |       |            | Annual    | \$ 192,619         | \$ 202,248 | \$ 212,364  | \$ 222,984  | \$ 234,132  | \$ 245,844  |   |
| Community Development Technician  | SEIU  | 10-13-2025 | Hourly    | \$ 35.0318         | \$ 36.7846 | \$ 38.6250  | \$ 40.5578  | \$ 42.5885  | \$ 44.7173  |   |
|                                   |       |            | Monthly   | \$ 6,072           | \$ 6,376   | \$ 6,695    | \$ 7,030    | \$ 7,382    | \$ 7,751    |   |
|                                   |       |            | Annual    | \$ 72,866          | \$ 76,512  | \$ 80,340   | \$ 84,360   | \$ 88,584   | \$ 93,012   |   |
| Community Engagement Specialist   | MGMT  | 10-13-2025 | Hourly    | \$ 35.9221         | \$ 37.7193 | \$ 39.6058  | \$ 41.5846  | \$ 43.6615  | \$ 45.8423  |   |
|                                   |       |            | Monthly   | \$ 6,226           | \$ 6,538   | \$ 6,865    | \$ 7,208    | \$ 7,568    | \$ 7,946    |   |
|                                   |       |            | Annual    | \$ 74,718          | \$ 78,456  | \$ 82,380   | \$ 86,496   | \$ 90,816   | \$ 95,352   |   |
| Council Member                    | ELECT | 01-01-2024 | Monthly   | \$950.00           |            |             |             |             |             |   |
| Deputy City Clerk                 | MGMT  | 10-13-2025 | Hourly    | \$ 42.3240         | \$ 44.4404 | \$ 46.6615  | \$ 48.9923  | \$ 51.4443  | \$ 54.0173  |   |
|                                   |       |            | Monthly   | \$ 7,336           | \$ 7,703   | \$ 8,088    | \$ 8,492    | \$ 8,917    | \$ 9,363    |   |
|                                   |       |            | Annual    | \$ 88,034          | \$ 92,436  | \$ 97,056   | \$ 101,904  | \$ 107,004  | \$ 112,356  |   |
| Executive Assistant               | MGMT  | 10-13-2025 | Hourly    | \$ 36.2711         | \$ 38.0828 | \$ 39.9865  | \$ 41.9885  | \$ 44.0885  | \$ 46.2923  |   |
|                                   |       |            | Monthly   | \$ 6,287           | \$ 6,601   | \$ 6,931    | \$ 7,278    | \$ 7,642    | \$ 8,024    |   |
|                                   |       |            | Annual    | \$ 75,444          | \$ 79,212  | \$ 83,172   | \$ 87,336   | \$ 91,704   | \$ 96,288   |   |

**CITY OF ALBANY SALARY SCHEDULE**  
**FY 2023-24, FY 2024-25 AND FY 2025-26**

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**Regular Full-Time and Part-Time Classifications**

| CLASSIFICATION                               | Unit  | Effective  | Pay Basis | STEPS WITHIN RANGE |             |             |             |             |             |            |
|----------------------------------------------|-------|------------|-----------|--------------------|-------------|-------------|-------------|-------------|-------------|------------|
|                                              |       |            |           | 1                  | 2           | 3           | 4           | 5           | 6           | 7          |
| Finance and Administrative Services Director | MGMT  | 10-13-2025 | Hourly    | \$ 92.6053         | \$ 97.2346  | \$ 102.0981 | \$ 107.2039 | \$ 112.5635 | \$ 118.1943 |            |
|                                              |       |            | Monthly   | \$ 16,052          | \$ 16,854   | \$ 17,697   | \$ 18,582   | \$ 19,511   | \$ 20,487   |            |
|                                              |       |            | Annual    | \$ 192,619         | \$ 202,248  | \$ 212,364  | \$ 222,984  | \$ 234,132  | \$ 245,844  |            |
| Finance Director                             | MGMT  | 10-13-2025 | Hourly    | \$ 92.6053         | \$ 97.2346  | \$ 102.0981 | \$ 107.2039 | \$ 112.5635 | \$ 118.1943 |            |
|                                              |       |            | Monthly   | \$ 16,052          | \$ 16,854   | \$ 17,697   | \$ 18,582   | \$ 19,511   | \$ 20,487   |            |
|                                              |       |            | Annual    | \$ 192,619         | \$ 202,248  | \$ 212,364  | \$ 222,984  | \$ 234,132  | \$ 245,844  |            |
| Financial Analyst                            | MGMT  | 10-13-2025 | Hourly    | \$ 45.6568         | \$ 47.9423  | \$ 50.3423  | \$ 52.8578  | \$ 55.5000  | \$ 58.2750  |            |
|                                              |       |            | Monthly   | \$ 7,914           | \$ 8,310    | \$ 8,726    | \$ 9,162    | \$ 9,620    | \$ 10,101   |            |
|                                              |       |            | Annual    | \$ 94,966          | \$ 99,720   | \$ 104,712  | \$ 109,944  | \$ 115,440  | \$ 121,212  |            |
| Financial Coordinator                        | MGMT  | 10-13-2025 | Hourly    | \$ 41.4110         | \$ 43.4828  | \$ 45.6578  | \$ 47.9423  | \$ 50.3423  | \$ 52.8578  |            |
|                                              |       |            | Monthly   | \$ 7,178           | \$ 7,537    | \$ 7,914    | \$ 8,310    | \$ 8,726    | \$ 9,162    |            |
|                                              |       |            | Annual    | \$ 86,135          | \$ 90,444   | \$ 94,968   | \$ 99,720   | \$ 104,712  | \$ 109,944  |            |
| Finance Manager                              | MGMT  | 10-13-2025 | Hourly    | \$ 66.6375         | \$ 69.9693  | \$ 73.4654  | \$ 77.1404  | \$ 81.0000  | \$ 85.0500  |            |
|                                              |       |            | Monthly   | \$ 11,550          | \$ 12,128   | \$ 12,734   | \$ 13,371   | \$ 14,040   | \$ 14,742   |            |
|                                              |       |            | Annual    | \$ 138,606         | \$ 145,536  | \$ 152,808  | \$ 160,452  | \$ 168,480  | \$ 176,904  |            |
| Finance Supervisor                           | MGMT  | 10-13-2025 | Hourly    | \$ 51.1558         | \$ 53.7115  | \$ 56.4000  | \$ 59.2211  | \$ 62.1808  | \$ 65.2904  |            |
|                                              |       |            | Monthly   | \$ 8,867           | \$ 9,310    | \$ 9,776    | \$ 10,265   | \$ 10,778   | \$ 11,317   |            |
|                                              |       |            | Annual    | \$ 106,404         | \$ 111,720  | \$ 117,312  | \$ 123,180  | \$ 129,336  | \$ 135,804  |            |
| Fire Captain                                 | AFFA  | 01-06-2025 | Hourly    | \$ 46.8091         | \$ 49.1497  | \$ 51.6099  | \$ 54.1896  | \$ 56.8970  | \$ 59.7445  | \$ 62.7280 |
|                                              |       |            | Monthly   | \$ 11,359          | \$ 11,927   | \$ 12,524   | \$ 13,150   | \$ 13,807   | \$ 14,498   | \$ 15,222  |
|                                              |       |            | Annual    | \$ 136,308         | \$ 143,124  | \$ 150,288  | \$ 157,800  | \$ 165,684  | \$ 173,976  | \$ 182,664 |
| Fire Chief                                   | UNSFT | 10-13-2025 | Hourly    | \$ 101.8678        | \$ 106.9615 | \$ 112.3096 | \$ 117.9231 | \$ 123.8193 | \$ 130.0096 |            |
|                                              |       |            | Monthly   | \$ 17,657          | \$ 18,540   | \$ 19,467   | \$ 20,440   | \$ 21,462   | \$ 22,535   |            |
|                                              |       |            | Annual    | \$ 211,885         | \$ 222,480  | \$ 233,604  | \$ 245,280  | \$ 257,544  | \$ 270,420  |            |
| Fire Engineer                                | AFFA  | 01-06-2025 | Hourly    | \$ 38.5055         | \$ 40.4341  | \$ 42.4533  | \$ 44.5796  | \$ 46.8091  | \$ 51.1154  | \$ 53.6745 |
|                                              |       |            | Monthly   | \$ 9,344           | \$ 9,812    | \$ 10,302   | \$ 10,818   | \$ 11,359   | \$ 11,927   | \$ 12,524  |
|                                              |       |            | Annual    | \$ 112,128         | \$ 117,744  | \$ 123,624  | \$ 129,816  | \$ 136,308  | \$ 148,848  | \$ 156,300 |
| Fire Fighter                                 | AFFA  | 01-06-2025 | Hourly    | \$ 34.9204         | \$ 36.6676  | \$ 38.5055  | \$ 40.4341  | \$ 42.4533  | \$ 44.5796  | \$ 46.8091 |
|                                              |       |            | Monthly   | \$ 8,474           | \$ 8,898    | \$ 9,344    | \$ 9,812    | \$ 10,302   | \$ 10,818   | \$ 11,359  |
|                                              |       |            | Annual    | \$ 101,688         | \$ 106,776  | \$ 112,128  | \$ 117,744  | \$ 123,624  | \$ 129,816  | \$ 136,308 |
| Fire Inspector                               | MGMT  | 10-13-2025 | Hourly    | \$ 47.3630         | \$ 49.7308  | \$ 52.2173  | \$ 54.8308  | \$ 57.5711  | \$ 60.4500  |            |
|                                              |       |            | Monthly   | \$ 8,210           | \$ 8,620    | \$ 9,051    | \$ 9,504    | \$ 9,979    | \$ 10,478   |            |
|                                              |       |            | Annual    | \$ 98,515          | \$ 103,440  | \$ 108,612  | \$ 114,048  | \$ 119,748  | \$ 125,736  |            |
| Fire Lieutenant                              | AFFA  | 01-06-2025 | Hourly    | \$ 44.1511         | \$ 46.3640  | \$ 48.6799  | \$ 51.1154  | \$ 53.6745  | \$ 56.3571  | \$ 59.1758 |
|                                              |       |            | Monthly   | \$ 10,302          | \$ 10,818   | \$ 11,359   | \$ 11,927   | \$ 12,524   | \$ 13,150   | \$ 13,807  |
|                                              |       |            | Annual    | \$ 128,568         | \$ 135,012  | \$ 141,756  | \$ 148,848  | \$ 156,300  | \$ 164,112  | \$ 172,320 |
| Human Resources Analyst                      | MGMT  | 10-13-2025 | Hourly    | \$ 50.5226         | \$ 53.0481  | \$ 55.7019  | \$ 58.4885  | \$ 61.4135  | \$ 64.4828  |            |
|                                              |       |            | Monthly   | \$ 8,757           | \$ 9,195    | \$ 9,655    | \$ 10,138   | \$ 10,645   | \$ 11,177   |            |
|                                              |       |            | Annual    | \$ 105,087         | \$ 110,340  | \$ 115,860  | \$ 121,656  | \$ 127,740  | \$ 134,124  |            |

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Adopted: Reso. 2023-33, 2023-60, 2023-69, 2023-78, 2024-02, 2024-44, 2024-58, 2024-67, 2024-70, 2024-73, 2024-87, 2025-56, 2025-63

**Regular Full-Time and Part-Time Classifications**

| CLASSIFICATION                 | Unit | Effective  | Pay Basis | STEPS WITHIN RANGE |            |             |             |             |             |   |
|--------------------------------|------|------------|-----------|--------------------|------------|-------------|-------------|-------------|-------------|---|
|                                |      |            |           | 1                  | 2          | 3           | 4           | 5           | 6           | 7 |
| Human Resources Director       | MGMT | 10-13-2025 | Hourly    | \$ 92.6053         | \$ 97.2346 | \$ 102.0981 | \$ 107.2039 | \$ 112.5635 | \$ 118.1943 |   |
|                                |      |            | Monthly   | \$ 16,052          | \$ 16,854  | \$ 17,697   | \$ 18,582   | \$ 19,511   | \$ 20,487   |   |
|                                |      |            | Annual    | \$ 192,619         | \$ 202,248 | \$ 212,364  | \$ 222,984  | \$ 234,132  | \$ 245,844  |   |
| Human Resources Manager        | MGMT | 10-13-2025 | Hourly    | \$ 66.6375         | \$ 69.9693 | \$ 73.4654  | \$ 77.1404  | \$ 81.0000  | \$ 85.0500  |   |
|                                |      |            | Monthly   | \$ 11,550          | \$ 12,128  | \$ 12,734   | \$ 13,371   | \$ 14,040   | \$ 14,742   |   |
|                                |      |            | Annual    | \$ 138,606         | \$ 145,536 | \$ 152,808  | \$ 160,452  | \$ 168,480  | \$ 176,904  |   |
| Human Resources Technician     | MGMT | 10-13-2025 | Hourly    | \$ 36.5938         | \$ 38.4231 | \$ 40.3443  | \$ 42.3635  | \$ 44.4808  | \$ 46.7078  |   |
|                                |      |            | Monthly   | \$ 6,343           | \$ 6,660   | \$ 6,993    | \$ 7,343    | \$ 7,710    | \$ 8,096    |   |
|                                |      |            | Annual    | \$ 76,115          | \$ 79,920  | \$ 83,916   | \$ 88,116   | \$ 92,520   | \$ 97,152   |   |
| Information Technology Analyst | MGMT | 10-13-2025 | Hourly    | \$ 49.9380         | \$ 52.4365 | \$ 55.0558  | \$ 57.8078  | \$ 60.6981  | \$ 63.7328  |   |
|                                |      |            | Monthly   | \$ 8,656           | \$ 9,089   | \$ 9,543    | \$ 10,020   | \$ 10,521   | \$ 11,047   |   |
|                                |      |            | Annual    | \$ 103,871         | \$ 109,068 | \$ 114,516  | \$ 120,240  | \$ 126,252  | \$ 132,564  |   |
| Information Technology Manager | MGMT | 10-13-2025 | Hourly    | \$ 70.1448         | \$ 73.6500 | \$ 77.3308  | \$ 81.1961  | \$ 85.2578  | \$ 89.5211  |   |
|                                |      |            | Monthly   | \$ 12,158          | \$ 12,766  | \$ 13,404   | \$ 14,074   | \$ 14,778   | \$ 15,517   |   |
|                                |      |            | Annual    | \$ 145,901         | \$ 153,192 | \$ 160,848  | \$ 168,888  | \$ 177,336  | \$ 186,204  |   |
| Lead Maintenance Worker        | SEIU | 10-13-2025 | Hourly    | \$ 35.2731         | \$ 37.0385 | \$ 38.8904  | \$ 40.8346  | \$ 42.8769  | \$ 45.0231  |   |
|                                |      |            | Monthly   | \$ 6,114           | \$ 6,420   | \$ 6,741    | \$ 7,078    | \$ 7,432    | \$ 7,804    |   |
|                                |      |            | Annual    | \$ 73,368          | \$ 77,040  | \$ 80,892   | \$ 84,936   | \$ 89,184   | \$ 93,648   |   |
| Maintenance Worker I           | SEIU | 10-13-2025 | Hourly    | \$ 29.1443         | \$ 30.6000 | \$ 32.1289  | \$ 33.7328  | \$ 35.4173  | \$ 37.1885  |   |
|                                |      |            | Monthly   | \$ 5,052           | \$ 5,304   | \$ 5,569    | \$ 5,847    | \$ 6,139    | \$ 6,446    |   |
|                                |      |            | Annual    | \$ 60,620          | \$ 63,648  | \$ 66,828   | \$ 70,164   | \$ 73,668   | \$ 77,352   |   |
| Maintenance Worker II          | SEIU | 10-13-2025 | Hourly    | \$ 32.0688         | \$ 33.6693 | \$ 35.3539  | \$ 37.1193  | \$ 38.9769  | \$ 40.9269  |   |
|                                |      |            | Monthly   | \$ 5,559           | \$ 5,836   | \$ 6,128    | \$ 6,434    | \$ 6,756    | \$ 7,094    |   |
|                                |      |            | Annual    | \$ 66,703          | \$ 70,032  | \$ 73,536   | \$ 77,208   | \$ 81,072   | \$ 85,128   |   |
| Management Analyst             | MGMT | 10-13-2025 | Hourly    | \$ 44.2274         | \$ 46.4365 | \$ 48.7558  | \$ 51.1961  | \$ 53.7578  | \$ 56.4461  |   |
|                                |      |            | Monthly   | \$ 7,666           | \$ 8,049   | \$ 8,451    | \$ 8,874    | \$ 9,318    | \$ 9,784    |   |
|                                |      |            | Annual    | \$ 91,993          | \$ 96,588  | \$ 101,412  | \$ 106,488  | \$ 111,816  | \$ 117,408  |   |
| Media & Communications Manager | MGMT | 10-13-2025 | Hourly    | \$ 59.1250         | \$ 62.0828 | \$ 65.1865  | \$ 68.4461  | \$ 71.8673  | \$ 75.4615  |   |
|                                |      |            | Monthly   | \$ 10,248          | \$ 10,761  | \$ 11,299   | \$ 11,864   | \$ 12,457   | \$ 13,080   |   |
|                                |      |            | Annual    | \$ 122,980         | \$ 129,132 | \$ 135,588  | \$ 142,368  | \$ 149,484  | \$ 156,960  |   |
| Neighborhood Services Manager  | MGMT | 10-13-2025 | Hourly    | \$ 56.3231         | \$ 59.1404 | \$ 62.1000  | \$ 65.2039  | \$ 68.4635  | \$ 71.8846  |   |
|                                |      |            | Monthly   | \$ 9,763           | \$ 10,251  | \$ 10,764   | \$ 11,302   | \$ 11,867   | \$ 12,460   |   |
|                                |      |            | Annual    | \$ 117,152         | \$ 123,012 | \$ 129,168  | \$ 135,624  | \$ 142,404  | \$ 149,520  |   |
| Office Assistant I             | SEIU | 10-13-2025 | Hourly    | \$ 22.8803         | \$ 24.0231 | \$ 25.2231  | \$ 26.4865  | \$ 27.8135  | \$ 29.2039  |   |
|                                |      |            | Monthly   | \$ 3,966           | \$ 4,164   | \$ 4,372    | \$ 4,591    | \$ 4,821    | \$ 5,062    |   |
|                                |      |            | Annual    | \$ 47,591          | \$ 49,968  | \$ 52,464   | \$ 55,092   | \$ 57,852   | \$ 60,744   |   |
| Office Assistant II            | SEIU | 10-13-2025 | Hourly    | \$ 25.2231         | \$ 26.4865 | \$ 27.8135  | \$ 29.2039  | \$ 30.6635  | \$ 32.1981  |   |
|                                |      |            | Monthly   | \$ 4,372           | \$ 4,591   | \$ 4,821    | \$ 5,062    | \$ 5,315    | \$ 5,581    |   |
|                                |      |            | Annual    | \$ 52,464          | \$ 55,092  | \$ 57,852   | \$ 60,744   | \$ 63,780   | \$ 66,972   |   |

**CITY OF ALBANY SALARY SCHEDULE**  
**FY 2023-24, FY 2024-25 AND FY 2025-26**

Adopted: Reso. 2023-33, 2023-60, 2023-69, 2023-78, 2024-02, 2024-44, 2024-58, 2024-67, 2024-70, 2024-73, 2024-87, 2025-56, 2025-63

**Regular Full-Time and Part-Time Classifications**

| CLASSIFICATION                             | Unit  | Effective  | Pay Basis | STEPS WITHIN RANGE |             |             |             |             |             |             |
|--------------------------------------------|-------|------------|-----------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                                            |       |            |           | 1                  | 2           | 3           | 4           | 5           | 6           | 7           |
| Payroll Technician                         | SEIU  | 10-13-2025 | Hourly    | \$ 35.4760         | \$ 37.2519  | \$ 39.1154  | \$ 41.0711  | \$ 43.1250  | \$ 45.2828  |             |
|                                            |       |            | Monthly   | \$ 6,149           | \$ 6,457    | \$ 6,780    | \$ 7,119    | \$ 7,475    | \$ 7,849    |             |
|                                            |       |            | Annual    | \$ 73,790          | \$ 77,484   | \$ 81,360   | \$ 85,428   | \$ 89,700   | \$ 94,188   |             |
| Planning Manager                           | MGMT  | 10-13-2025 | Hourly    | \$ 70.9193         | \$ 74.4635  | \$ 78.1846  | \$ 82.0961  | \$ 86.2039  | \$ 90.5135  |             |
|                                            |       |            | Monthly   | \$ 12,293          | \$ 12,907   | \$ 13,552   | \$ 14,230   | \$ 14,942   | \$ 15,689   |             |
|                                            |       |            | Annual    | \$ 147,512         | \$ 154,884  | \$ 162,624  | \$ 170,760  | \$ 179,304  | \$ 188,268  |             |
| Police Administrative Specialist           | SEIU  | 10-13-2025 | Hourly    | \$ 36.4678         | \$ 38.2904  | \$ 40.2058  | \$ 42.2135  | \$ 44.3250  | \$ 46.5404  |             |
|                                            |       |            | Monthly   | \$ 6,321           | \$ 6,637    | \$ 6,969    | \$ 7,317    | \$ 7,683    | \$ 8,067    |             |
|                                            |       |            | Annual    | \$ 75,853          | \$ 79,644   | \$ 83,628   | \$ 87,804   | \$ 92,196   | \$ 96,804   |             |
| Police Chief                               | UNSFT | 10-13-2025 | Hourly    | \$ 101.8678        | \$ 106.9615 | \$ 112.3096 | \$ 117.9231 | \$ 123.8193 | \$ 130.0096 |             |
|                                            |       |            | Monthly   | \$ 17,657          | \$ 18,540   | \$ 19,467   | \$ 20,440   | \$ 21,462   | \$ 22,535   |             |
|                                            |       |            | Annual    | \$ 211,885         | \$ 222,480  | \$ 233,604  | \$ 245,280  | \$ 257,544  | \$ 270,420  |             |
| Police Communications & Records Supervisor | APOA  | 10-27-2025 | Hourly    | \$ 46.6856         | \$ 49.0211  | \$ 51.4731  | \$ 54.0461  | \$ 56.7461  | \$ 59.5846  | \$ 62.5615  |
|                                            |       |            | Monthly   | \$ 8,092           | \$ 8,497    | \$ 8,922    | \$ 9,368    | \$ 9,836    | \$ 10,328   | \$ 10,844   |
|                                            |       |            | Annual    | \$ 97,106          | \$ 101,964  | \$ 107,064  | \$ 112,416  | \$ 118,032  | \$ 123,936  | \$ 130,128  |
| Police Lieutenant                          | APOA  | 10-27-2025 | Hourly    | \$ 79.8428         | \$ 83.8328  | \$ 88.0269  | \$ 92.4289  | \$ 97.0500  | \$ 101.9019 | \$ 106.9961 |
|                                            |       |            | Monthly   | \$ 13,839          | \$ 14,531   | \$ 15,258   | \$ 16,021   | \$ 16,822   | \$ 17,663   | \$ 18,546   |
|                                            |       |            | Annual    | \$ 166,073         | \$ 174,372  | \$ 183,096  | \$ 192,252  | \$ 201,864  | \$ 211,956  | \$ 222,552  |
| Police Officer                             | APOA  | 10-27-2025 | Hourly    | \$ 53.6341         | \$ 56.3135  | \$ 59.1289  | \$ 62.0828  | \$ 65.1865  | \$ 68.4461  | \$ 71.8673  |
|                                            |       |            | Monthly   | \$ 9,297           | \$ 9,761    | \$ 10,249   | \$ 10,761   | \$ 11,299   | \$ 11,864   | \$ 12,457   |
|                                            |       |            | Annual    | \$ 111,559         | \$ 117,132  | \$ 122,988  | \$ 129,132  | \$ 135,588  | \$ 142,368  | \$ 149,484  |
| Police Property & Evidence Specialist      | SEIU  | 10-13-2025 | Hourly    | \$ 33.6870         | \$ 35.3711  | \$ 37.1423  | \$ 39.0000  | \$ 40.9500  | \$ 42.9981  |             |
|                                            |       |            | Monthly   | \$ 5,839           | \$ 6,131    | \$ 6,438    | \$ 6,760    | \$ 7,098    | \$ 7,453    |             |
|                                            |       |            | Annual    | \$ 70,069          | \$ 73,572   | \$ 77,256   | \$ 81,120   | \$ 85,176   | \$ 89,436   |             |
| Police Records Assistant                   | SEIU  | 10-13-2025 | Hourly    | \$ 30.6370         | \$ 32.1693  | \$ 33.7789  | \$ 35.4693  | \$ 37.2404  | \$ 39.1039  |             |
|                                            |       |            | Monthly   | \$ 5,310           | \$ 5,576    | \$ 5,855    | \$ 6,148    | \$ 6,455    | \$ 6,778    |             |
|                                            |       |            | Annual    | \$ 63,725          | \$ 66,912   | \$ 70,260   | \$ 73,776   | \$ 77,460   | \$ 81,336   |             |
| Police Records Specialist                  | SEIU  | 10-13-2025 | Hourly    | \$ 33.6948         | \$ 35.3769  | \$ 37.1481  | \$ 39.0058  | \$ 40.9558  | \$ 43.0039  |             |
|                                            |       |            | Monthly   | \$ 5,840           | \$ 6,132    | \$ 6,439    | \$ 6,761    | \$ 7,099    | \$ 7,454    |             |
|                                            |       |            | Annual    | \$ 70,085          | \$ 73,584   | \$ 77,268   | \$ 81,132   | \$ 85,188   | \$ 89,448   |             |
| Police Sergeant                            | APOA  | 10-27-2025 | Hourly    | \$ 63.3063         | \$ 66.4731  | \$ 69.7961  | \$ 73.2865  | \$ 76.9500  | \$ 80.7981  | \$ 84.8365  |
|                                            |       |            | Monthly   | \$ 10,973          | \$ 11,522   | \$ 12,098   | \$ 12,703   | \$ 13,338   | \$ 14,005   | \$ 14,705   |
|                                            |       |            | Annual    | \$ 131,677         | \$ 138,264  | \$ 145,176  | \$ 152,436  | \$ 160,056  | \$ 168,060  | \$ 176,460  |
| Police Services Technician I               | APOA  | 10-27-2025 | Hourly    | \$ 32.3981         | \$ 34.0154  | \$ 35.7173  | \$ 37.5058  | \$ 39.3808  | \$ 41.3481  | \$ 43.4135  |
|                                            |       |            | Monthly   | \$ 5,616           | \$ 5,896    | \$ 6,191    | \$ 6,501    | \$ 6,826    | \$ 7,167    | \$ 7,525    |
|                                            |       |            | Annual    | \$ 67,388          | \$ 70,752   | \$ 74,292   | \$ 78,012   | \$ 81,912   | \$ 86,004   | \$ 90,300   |
| Police Services Technician II              | APOA  | 10-27-2025 | Hourly    | \$ 35.9573         | \$ 37.7539  | \$ 39.6404  | \$ 41.6250  | \$ 43.7078  | \$ 45.8943  | \$ 48.1904  |
|                                            |       |            | Monthly   | \$ 6,233           | \$ 6,544    | \$ 6,871    | \$ 7,215    | \$ 7,576    | \$ 7,955    | \$ 8,353    |
|                                            |       |            | Annual    | \$ 74,791          | \$ 78,528   | \$ 82,452   | \$ 86,580   | \$ 90,912   | \$ 95,460   | \$ 100,236  |

**CITY OF ALBANY SALARY SCHEDULE**  
**FY 2023-24, FY 2024-25 AND FY 2025-26**

Adopted: Reso. 2023-33, 2023-60, 2023-69, 2023-78, 2024-02, 2024-44, 2024-58, 2024-67, 2024-70, 2024-73, 2024-87, 2025-56, 2025-63

**Regular Full-Time and Part-Time Classifications**

| CLASSIFICATION                           | Unit | Effective  | Pay Basis | STEPS WITHIN RANGE |            |             |             |             |             |            |
|------------------------------------------|------|------------|-----------|--------------------|------------|-------------|-------------|-------------|-------------|------------|
|                                          |      |            |           | 1                  | 2          | 3           | 4           | 5           | 6           | 7          |
| Program Manager                          | MGMT | 10-13-2025 | Hourly    | \$ 59.1279         | \$ 62.0828 | \$ 65.1865  | \$ 68.4461  | \$ 71.8673  | \$ 75.4615  |            |
|                                          |      |            | Monthly   | \$ 10,249          | \$ 10,761  | \$ 11,299   | \$ 11,864   | \$ 12,457   | \$ 13,080   |            |
|                                          |      |            | Annual    | \$ 122,986         | \$ 129,132 | \$ 135,588  | \$ 142,368  | \$ 149,484  | \$ 156,960  |            |
| Project Manager                          | MGMT | 10-13-2025 | Hourly    | \$ 59.1279         | \$ 62.0828 | \$ 65.1865  | \$ 68.4461  | \$ 71.8673  | \$ 75.4615  |            |
|                                          |      |            | Monthly   | \$ 10,249          | \$ 10,761  | \$ 11,299   | \$ 11,864   | \$ 12,457   | \$ 13,080   |            |
|                                          |      |            | Annual    | \$ 122,986         | \$ 129,132 | \$ 135,588  | \$ 142,368  | \$ 149,484  | \$ 156,960  |            |
| Public Safety Dispatcher                 | APOA | 10-27-2025 | Hourly    | \$ 39.9010         | \$ 41.8961 | \$ 43.9904  | \$ 46.1885  | \$ 48.4961  | \$ 50.9193  | \$ 53.4635 |
|                                          |      |            | Monthly   | \$ 6,916           | \$ 7,262   | \$ 7,625    | \$ 8,006    | \$ 8,406    | \$ 8,826    | \$ 9,267   |
|                                          |      |            | Annual    | \$ 82,994          | \$ 87,144  | \$ 91,500   | \$ 96,072   | \$ 100,872  | \$ 105,912  | \$ 111,204 |
| Public Works Director/City Engineer      | MGMT | 10-13-2025 | Hourly    | \$ 92.6053         | \$ 97.2346 | \$ 102.0981 | \$ 107.2039 | \$ 112.5635 | \$ 118.1943 |            |
|                                          |      |            | Monthly   | \$ 16,052          | \$ 16,854  | \$ 17,697   | \$ 18,582   | \$ 19,511   | \$ 20,487   |            |
|                                          |      |            | Annual    | \$ 192,619         | \$ 202,248 | \$ 212,364  | \$ 222,984  | \$ 234,132  | \$ 245,844  |            |
| Public Works Manager                     | MGMT | 10-13-2025 | Hourly    | \$ 66.6375         | \$ 69.9693 | \$ 73.4654  | \$ 77.1404  | \$ 81.0000  | \$ 85.0500  |            |
|                                          |      |            | Monthly   | \$ 11,550          | \$ 12,128  | \$ 12,734   | \$ 13,371   | \$ 14,040   | \$ 14,742   |            |
|                                          |      |            | Annual    | \$ 138,606         | \$ 145,536 | \$ 152,808  | \$ 160,452  | \$ 168,480  | \$ 176,904  |            |
| Recreation & Community Services Director | MGMT | 10-13-2025 | Hourly    | \$ 92.6053         | \$ 97.2346 | \$ 102.0981 | \$ 107.2039 | \$ 112.5635 | \$ 118.1943 |            |
|                                          |      |            | Monthly   | \$ 16,052          | \$ 16,854  | \$ 17,697   | \$ 18,582   | \$ 19,511   | \$ 20,487   |            |
|                                          |      |            | Annual    | \$ 192,619         | \$ 202,248 | \$ 212,364  | \$ 222,984  | \$ 234,132  | \$ 245,844  |            |
| Recreation & Community Services Manager  | MGMT | 10-13-2025 | Hourly    | \$ 66.6375         | \$ 69.9693 | \$ 73.4654  | \$ 77.1404  | \$ 81.0000  | \$ 85.0500  |            |
|                                          |      |            | Monthly   | \$ 11,550          | \$ 12,128  | \$ 12,734   | \$ 13,371   | \$ 14,040   | \$ 14,742   |            |
|                                          |      |            | Annual    | \$ 138,606         | \$ 145,536 | \$ 152,808  | \$ 160,452  | \$ 168,480  | \$ 176,904  |            |
| Recreation Coordinator I                 | SEIU | 10-13-2025 | Hourly    | \$ 31.1784         | \$ 32.7346 | \$ 34.3731  | \$ 36.0923  | \$ 37.8981  | \$ 39.7904  |            |
|                                          |      |            | Monthly   | \$ 5,404           | \$ 5,674   | \$ 5,958    | \$ 6,256    | \$ 6,569    | \$ 6,897    |            |
|                                          |      |            | Annual    | \$ 64,851          | \$ 68,088  | \$ 71,496   | \$ 75,072   | \$ 78,828   | \$ 82,764   |            |
| Recreation Coordinator II                | SEIU | 10-13-2025 | Hourly    | \$ 33.9664         | \$ 35.6654 | \$ 37.4481  | \$ 39.3231  | \$ 41.2904  | \$ 43.3558  |            |
|                                          |      |            | Monthly   | \$ 5,887           | \$ 6,182   | \$ 6,491    | \$ 6,816    | \$ 7,157    | \$ 7,515    |            |
|                                          |      |            | Annual    | \$ 70,650          | \$ 74,184  | \$ 77,892   | \$ 81,792   | \$ 85,884   | \$ 90,180   |            |
| Recreation Supervisor                    | MGMT | 10-13-2025 | Hourly    | \$ 45.0346         | \$ 47.2846 | \$ 49.6500  | \$ 52.1308  | \$ 54.7385  | \$ 57.4731  |            |
|                                          |      |            | Monthly   | \$ 7,806           | \$ 8,196   | \$ 8,606    | \$ 9,036    | \$ 9,488    | \$ 9,962    |            |
|                                          |      |            | Annual    | \$ 93,672          | \$ 98,352  | \$ 103,272  | \$ 108,432  | \$ 113,856  | \$ 119,544  |            |
| Senior & Human Services Manager          | MGMT | 10-13-2025 | Hourly    | \$ 66.6375         | \$ 69.9693 | \$ 73.4654  | \$ 77.1404  | \$ 81.0000  | \$ 85.0500  |            |
|                                          |      |            | Monthly   | \$ 11,550          | \$ 12,128  | \$ 12,734   | \$ 13,371   | \$ 14,040   | \$ 14,742   |            |
|                                          |      |            | Annual    | \$ 138,606         | \$ 145,536 | \$ 152,808  | \$ 160,452  | \$ 168,480  | \$ 176,904  |            |
| Senior Accountant                        | MGMT | 10-13-2025 | Hourly    | \$ 50.3308         | \$ 52.8461 | \$ 55.4885  | \$ 58.2635  | \$ 61.1769  | \$ 64.2346  |            |
|                                          |      |            | Monthly   | \$ 8,724           | \$ 9,160   | \$ 9,618    | \$ 10,099   | \$ 10,604   | \$ 11,134   |            |
|                                          |      |            | Annual    | \$ 104,688         | \$ 109,920 | \$ 115,416  | \$ 121,188  | \$ 127,248  | \$ 133,608  |            |
| Senior Engineer                          | MGMT | 10-13-2025 | Hourly    | \$ 68.0649         | \$ 71.4693 | \$ 75.0404  | \$ 78.7904  | \$ 82.7308  | \$ 86.8673  |            |
|                                          |      |            | Monthly   | \$ 11,798          | \$ 12,388  | \$ 13,007   | \$ 13,657   | \$ 14,340   | \$ 15,057   |            |
|                                          |      |            | Annual    | \$ 141,575         | \$ 148,656 | \$ 156,084  | \$ 163,884  | \$ 172,080  | \$ 180,684  |            |

CITY OF ALBANY SALARY SCHEDULE  
FY 2023-24, FY 2024-25 AND FY 2025-26

Adopted: Reso. 2023-33, 2023-60, 2023-69, 2023-78, 2024-02, 2024-44, 2024-58, 2024-67, 2024-70, 2024-73, 2024-87, 2025-56, 2025-63

**Regular Full-Time and Part-Time Classifications**

| CLASSIFICATION               | Unit | Effective  | Pay Basis | STEPS WITHIN RANGE |            |            |            |            |            |   |
|------------------------------|------|------------|-----------|--------------------|------------|------------|------------|------------|------------|---|
|                              |      |            |           | 1                  | 2          | 3          | 4          | 5          | 6          | 7 |
| Senior Planner               | MGMT | 10-13-2025 | Hourly    | \$ 53.6534         | \$ 56.3365 | \$ 59.1519 | \$ 62.1115 | \$ 65.2154 | \$ 68.4750 |   |
|                              |      |            | Monthly   | \$ 9,300           | \$ 9,765   | \$ 10,253  | \$ 10,766  | \$ 11,304  | \$ 11,869  |   |
|                              |      |            | Annual    | \$ 111,599         | \$ 117,180 | \$ 123,036 | \$ 129,192 | \$ 135,648 | \$ 142,428 |   |
| Senior Recreation Supervisor | MGMT | 10-13-2025 | Hourly    | \$ 51.5995         | \$ 54.1789 | \$ 56.8904 | \$ 59.7346 | \$ 62.7231 | \$ 65.8615 |   |
|                              |      |            | Monthly   | \$ 8,944           | \$ 9,391   | \$ 9,861   | \$ 10,354  | \$ 10,872  | \$ 11,416  |   |
|                              |      |            | Annual    | \$ 107,327         | \$ 112,692 | \$ 118,332 | \$ 124,248 | \$ 130,464 | \$ 136,992 |   |
| Senior Van Driver            | SEIU | 10-13-2025 | Hourly    | \$ 20.2351         | \$ 21.2481 | \$ 22.3096 | \$ 23.4231 | \$ 24.5943 | \$ 25.8231 |   |
|                              |      |            | Monthly   | \$ 3,507           | \$ 3,683   | \$ 3,867   | \$ 4,060   | \$ 4,263   | \$ 4,476   |   |
|                              |      |            | Annual    | \$ 42,089          | \$ 44,196  | \$ 46,404  | \$ 48,720  | \$ 51,156  | \$ 53,712  |   |
| Urban Forestry Coordinator   | MGMT | 10-13-2025 | Hourly    | \$ 44.2360         | \$ 46.4481 | \$ 48.7731 | \$ 51.2135 | \$ 53.7750 | \$ 56.4635 |   |
|                              |      |            | Monthly   | \$ 7,668           | \$ 8,051   | \$ 8,454   | \$ 8,877   | \$ 9,321   | \$ 9,787   |   |
|                              |      |            | Annual    | \$ 92,011          | \$ 96,612  | \$ 101,448 | \$ 106,524 | \$ 111,852 | \$ 117,444 |   |

**Notes to the Salary Schedule**

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.

CITY OF ALBANY SALARY SCHEDULE  
FY 2023-24, FY 2024-25 AND FY 2025-26

Adopted: Reso. 2023-33, 2023-60, 2023-69, 2023-78, 2024-02, 2024-44, 2024-58, 2024-67, 2024-70, 2024-73, 2024-87, 2025-XX

## Hourly Classifications

| CLASSIFICATION                                      | Unit | Effective  | Pay Basis | STEPS WITHIN RANGE |            |            |            |            |            |   |
|-----------------------------------------------------|------|------------|-----------|--------------------|------------|------------|------------|------------|------------|---|
|                                                     |      |            |           | 1                  | 2          | 3          | 4          | 5          | 6          | 7 |
| On-Call Fire Inspector                              | HRLY | 10-14-2024 | Hourly    | \$ 47.3630         | \$ 49.7312 | \$ 52.2178 | \$ 54.8287 | \$ 57.5701 | \$ 60.4486 |   |
| Intern                                              | HRLY | 01-06-2025 | Hourly    | \$ 16.5000         | \$ 17.3250 | \$ 18.1913 | \$ 19.1009 | \$ 20.0559 | \$ 21.0587 |   |
| Graphic Designer                                    | HRLY | 01-06-2025 | Hourly    | \$ 33.7308         | \$ 35.4173 | \$ 37.1882 | \$ 39.0476 | \$ 41.0000 | \$ 43.0500 |   |
| Neighborhood Services Coordinator                   | HRLY | 01-06-2025 | Hourly    | \$ 33.7308         | \$ 35.4173 | \$ 37.1882 | \$ 39.0476 | \$ 41.0000 | \$ 43.0500 |   |
| On-Call Public Safety Dispatcher                    | HRLY | 10-14-2024 | Hourly    | \$ 39.9010         | \$ 41.8961 | \$ 43.9909 | \$ 46.1904 | \$ 48.4999 | \$ 50.9249 |   |
| Parking Enforcement &<br>Traffic Control Technician | HRLY | 01-06-2025 | Hourly    | \$ 28.0259         | \$ 29.4272 | \$ 30.8986 | \$ 32.4435 | \$ 34.0657 | \$ 35.7690 |   |
| Part-Time, On-Call Police Records Assistant         | HRLY | 10-14-2024 | Hourly    | \$ 30.6370         | \$ 32.1689 | \$ 33.7773 | \$ 35.4662 | \$ 37.2395 | \$ 39.1015 |   |
| Police Cadet                                        | HRLY | 01-06-2025 | Hourly    | \$ 17.8770         | \$ 18.7708 | \$ 19.7093 | \$ 20.6948 | \$ 21.7295 | \$ 22.8160 |   |
| Police Officer Recruit                              | HRLY | 01-06-2025 | Hourly    | \$ 38.3675         |            |            |            |            |            |   |
| Project Manager                                     | HRLY | 10-14-2024 | Hourly    | \$ 59.1279         | \$ 62.0843 | \$ 65.1885 | \$ 68.4479 | \$ 71.8703 | \$ 75.4638 |   |
| Recreation Leader I                                 | HRLY | 01-06-2025 | Hourly    | \$ 17.1371         | \$ 17.9940 | \$ 18.8937 | \$ 19.8384 | \$ 20.8303 | \$ 21.8718 |   |
| Recreation Leader II                                | HRLY | 01-06-2025 | Hourly    | \$ 18.5338         | \$ 19.4605 | \$ 20.4335 | \$ 21.4552 | \$ 22.5280 | \$ 23.6544 |   |
| Recreation Leader III                               | HRLY | 01-06-2025 | Hourly    | \$ 20.0000         | \$ 21.0000 | \$ 22.0500 | \$ 23.1525 | \$ 24.3101 | \$ 25.5256 |   |
| Urban Forestry Coordinator                          | HRLY | 10-14-2024 | Hourly    | \$ 44.2360         | \$ 46.4478 | \$ 48.7702 | \$ 51.2087 | \$ 53.7691 | \$ 56.4576 |   |